Previous references.

G.P. 2-07 · sl 31-34 also 14, 18, 20, 23, 25.
G.P 33-06 · " 234 also 1, 3.
G.P. 2-07 " {13, 16. / 1-3, 6.

Later references.

G.P. 5-08 · 15. 24
G.P 25-05 · sl 1.2
G.P. 28-07 sl 1-2
G.P 25-05 sl 3-4
G.P 27-05 sl. 1-2.
42-4 : " Cete, B. April 1920
P.S 84-05, 1. 3 to 6)

G.P. File No. 5-08

1908-09.

(G P)

Serial Nos. 1.11.12
25, 26

Preserve

GENERAL AND REVENUE SECRETARIAT.

(130)

Serial Nos. 1.11.12. 21. 25. 26

Part B. for April 1910

SUBJECT.

Revision of the Establishment of the Govt Central Press Bangalore.

1. From the Depot, Govt Press, Bangalore.
No. 80 dated 25.7.08.

Submits proposals for the revision of the whole of the Central Press Establishment with a view to do away with the unsatisfactory system of promoting men from one dept to another irrespective of their fitness for the work and solicits sanction for the same as there is no extra R. S. 58 cost involved

11.8. To the Comptroller

No. Cf. 5305. date 18.3.09.

Forwards tender for verification and return of the Proposition statement sent with Sl. 1

12. From the Comptroller.

No. 5714 dated 2.4.09.

Forwards with reference to Sl. 11 a copy of his communication No 5713 dated 31.3.09. to the Supt Govt Press asking him to revise and transmit the statement as required under article of the C.A. Code in the usual Invoiced form

21. From the Comptroller,

No. 6776/1135 dated 17th Aug. 09.

Forwards with his opinion the Proposition statement in duplicate for revising establishment of the Govt Press.

26. From the Supt. Govt Press.

No. 655 dated 1st Feb. 1910.

Submits in continuation of Sl. 1. certain proposals in regard to the revision of the Estt of the Govt Central Press.

26. Govt Proceedings.

No. 4.-5567-8 dated 23 4/10.

Passes orders revising the Estt of the Govt Central Press at Rangoon

G.R.S. 11] 375 Pts 5

. 190 8 - 9

GENERAL AND REVENUE SECRETARIAT.

(G. Press)

NOTES.

G. P. File No. 5
08-09

FILE HEADING.

Establishment of the Govt Central Press, Bangalore.

From

The Supdt of the Govt Press.

No. 80 Dated 25.7.08 Received 27.7.08

Diary No. 464 | Enclos. 3 | Spare Copies. | Serial No. 1

BRIEF ABSTRACT OF LETTER.

Submits proposals for the revision of the establishment of the Central Press Estt with a view to do away with the unsatisfactory system of promoting men from one Dept to another irrespective of their fitness for the Dept & solicits sanction for the scheme as no addl cost is involved

NOTES AND ORDERS.

(1) This revision deals with the Press Establishments in all its departments. A number of hands are borne on the temporary scale

NOTES—First sheet.

GPB -30,000—20-3-06.

F. R. S. 12]
General and Revenue Secretariat.

S.P. File No. 5 of 1908-09

Serial No.

and are paid out of the grant for Piece work payments

(2) If the present proposal is sanctioned en bloc, such a sanction will clash with the orders already passed retaining the temporary establishments till the end of June 1909

Fy D.A.Q.

(3) The charges both under Est.[a] (permanent & temporary) and piece work will go on increasing. Before the matter is gone into fully, the financial aspect has to be carefully scrutinized.

D.464

(4) Subd with all previous reps

2823 W.
6/8/08

(5) It follows from the Supt's proposal that the temporary staff sanctioned for limited periods in two or three cases will have to be made permanent & this will involve recurring recurring expenditure. Please put up a statement of all temporary staff sanctioned & the Cost thereof

J.S.B

6/8/08

NOTE—Contn sheet.

GPB—50 000—17-3-07

Serial No.

(6) Establishment put up.

2053 V5
2078

D.464

(7) The present staff of the Govt. Press consists of a certain number of permanent men & of certain number of temporary men sanctioned for limited periods from time to time. The Supt. now submits proposals for revision of the establishment the object of which is to do away as he says, with the unsatisfactory system of promotion that now obtains in his office. To remedy this, he makes certain proposals the effect of which is to convert the whole establishment of the Press into a permanent one with different grades in the various departments. The Supt. assures Govt. that the rearrangement will not involve any extra cost to Govt. This remark is not at all applicable. Out of 172 hands now employed in the Press, as many as 58 hands are temporary & nearly 40 of

NOTE—Contn sheet.

GPS—50,000—17-3-07

Serial No.

them are paid from the Piece work allotment. The cost of the temporary staff comes to 9384 Rs per annum. Now, the Supt. proposes to convert this estt. into a permanent one at the same cost. It follows therefore that the temporary expenditure to the extent of 9000 Rs odd will have to become permanent recurring charge. In discussing the question of retaining the temporary estt. Govt. have refused to comply with the request of the Supt. to make it permanent and these Govt. orders will have now to be cancelled if the present proposals are sanctioned. The main reasons which influenced Govt in retaining the temporary estt. as temporary are that the estt. can be reduced whenever feasible and that questions of pension and gratuity will not arise if retained as temporary. Nothing is shown now by the Supt. to make these arguments lose their force. It is evident that

NOTE—Contn sheet.

GPB—50 000—17.3.07

Mysore Government Press,

Bangalore 4th January 1909.

Dear Sir,

With reference to our Conversation this forenoon I enclose herein a statement showing the names, pay, and Service of the men employed in the temporary scale. From which it will be seen that most of them were employed either in the permanent or piece work scale, and their Service Counts towards pension during their employment in the temporary scale, under article 261 of the Mysore Service Regulations, the men employed in piece work scale are entitled to pension and gratuity and many have been enjoying these privileges for the last ~~four~~ five decades

My present proposal does not involve any extra charge to Government and in the matter of pensions, the temporary men will be entitled to

to the same privileges of they are reverted to the piece work. At present we have 114 men on permanent and 58 on temporary scale, or a total of 172 men, but only 127 men are proposed in the reorganization statement, thus reducing the present number by 45, thus transferring them from Permanent to piece work. As personally explained, the following figures will show that there will be no extra cha to Government.

	Present	Proposed
Piece work, Fixed. 5364-0-0 / Piece work 27636-0-0	33,000	29100.
Permanent - - -	22188	30108
Temporary Est^to	4020	
Total	Rs 59,208	59,208

From the above, you will see that after meeting the pay of the temporary Establishment we have only Rs 27,636 at present to meet the p- -ment of piece work establishment, but in my pr -posal, this is increased to Rs 29100 which does n

er figures or facts in any way.

I enclose another statement showing the
ern of work done in the Press during the last
years, from which Government will be able to
- that additional establishment is indispensable
e with the enhanced work, and hence the proposal
be passed.

Yours Sincerely

C. A. Yates,

P. Rajagopalachar Esqr B.A. B.L.
Assistant Secretary.

Serial No.

that this aspect of the question was not fully considered by the Supt. This may be pointed out to the Supt.

(under secy)

(8) Under instructions from the Under Secretary, I have discussed the whole question personally with Mr. Yates. The important question that will have to be first decided is as to the necessity of converting the temporary establishment into permanent. Year after year, the Supt. has been repeatedly asking Govt. to make this establishment permanent but sanction has been accorded for each year. The Supt. has always been maintaining that the whole establishment as existing at present is quite essential for the proper working of the Govt. Press. It seems therefore desirable to have the question of the establishment of the Press settled once & placed on a proper footing with

Note—Contin sheet.

GPB-50,00017—3-07

Serial No.

reference to present requirements.

(9) The present proposal of the Supt.; though expressly intended for the facilitating promotions among the staff involves the conversion of the temporary into permanent establishment. In the reorganisation of the Press in 1902, certain hands were placed on the temporary scale not because they were unnecessary but with a view to fix the scale definitely after more information. A report was then called for from the Supt. at the end of a year. The report of the Supt. went to show that the establishment was necessary and it has been renewed from year to year & provided for in the budget. Meanwhile, Govt. at the instance of the Supt., sanctioned additional temporary establishment. With regard to the whole of the establishment, the Supt. is of opinion that the whole of it is necessary. This view which he has expressed consistently is entitled to great weight.

GPB—50,000—23 10-05

Serial No.

(10) It is true, however, that, in sanctioning the retention of the temporary establishment, the 7th Branch has expressed the opinion that one advantage of having it temporary is that it can be dispensed with easily. This argument proceeds on the assumption that the temporary establishment was sanctioned for some temporary work. It is not the case. The expansion of the work of the Press necessitated addl establishment + instead of sanctioning it permanently, Govt have sanctioned it for limited periods. From the statement of the work in the Press supplied to me by the Supt., it will be seen that the work has considerably increased. And it must also be remembered that during the reorganisation of 1902, 14 hands of the permanent establishment were placed on the temporary scale. Moreover there is the opinion of Mr. Yates that all the establishment is needed for the proper working of the Press. Thus there is no pros-

GPB—50,000—23 10-05

Serial No.

pect of any reduction and Govt cannot ~~so~~ retain the establishment as temporary for an indefinite period.

(11) The question is not one of extra cost, &c, as the Supt. framed his proposal. The reorganisation does not involve any extra cost This may be made clear by the following table

	Present		Proposed
Permanent Estt.	22188 R.	Permanent	30108
Temp. Estt.	4020		
Piecework Grant	33000	Piecework	29100
Total	59208	Total	59208

(12) The proposal to convert the temporary into permanent estt. does not therefore involve any extra cost to Govt. Of course, the cost of the temporary establishment will have to become a permanent recurring charge But, as it is, the estt. is being sanctioned year after year and so, it is only a question of recognising the necessity for the estt. under the present circumstances

NOTE—Contn. sheet.

GPB—50.000—18-5-08

Serial No.

(13) Another argument reason assigned by the Fl. Branch in the notes in the previous files for the retention of the establishment as temporary is that Govt will not have to meet claims for pension & gratuity. If the est. is permanently required, this is no reason why the men should not get the benefit of permanent service under Govt. The Supt. is of opinion that only the right to pension attracts skilled workmen on lower wages into Govt service and that if they were told they would get no pension, many of them would not enter Govt service. Apart from this aspect of the question, the Supt. points out that most of the men now in the temporary establishment are permanent servants of Govt having put in some years service. The Supt has, at my request, forwarded a statement showing the services of all the 58 men now on the temporary scale

GPB—50,000—13-5-08

Serial No.

see ant 261 N&R

Many of them seem to have been drafted into the temporary est.t from the piece workers est.t The contention of the Supt is that many of these men are entitled to pension and that the proposal to make the est.t permanent will not involve any great addl cost to Govt in the way of pensions & gratuity The point however may be made clear by a reference to the H. Branch

(14) It therefore seems that the establishment now designated as temporary is indispensable, & that to treat it as permanent does not involve any extra cost to Govt & no ~~great~~ ~~addl~~ appreciable additional charge in the way of pensions etc.

Under Secy) 5.1.09

(15) The above note written after personal discussion of the case with Mr Yates explains the case clearly. In 1902 ~~when~~ certain of a part of the permanent establishment of the Press was treated as temporary

NOTE—Contn. sheet.

GPB—50.000—13-5-08

Serial No.

and in the subsequent years when proposals were made to reconvert the ext into a permanent one, ~~the~~ a revision of the system of general management of the Press was under Consideration & the question was put by. After the appoint-ment of the present Supt, the recommendation has been repeated year after year & judging by the increase of work in the press it goes without saying that no part of the present establishment – permanent and temporary – is superfluous, ~~& can~~ & can be dispensed with.

(16) It is only fair that the men whose services are really necessary should be treated as permanent employees. The proposed revision therefore appears to be free from objection & may be sanctioned.

Forwarded to Brit for opinion before Submission to 2nd Cr } COB 18/4/09

for Dir 19/1

Hsris. 499 08/9

(17) Submitted 19/1/09

The proposition & statement requires verification by the Comptr. The case may

NOTE—Contn. sheet.

GPB—50,000—18-5-08

4b4/4227.

Serial No.

be returned to Br ii with the Comptr's report required under art 57 C A C

Smith 8/3/09

(18) May the statement be sent to the Comptr for verification ?. There is one copy of the Estt whereas two copies have to go.

Yes 8/3 11/3/09. Estt

11/3 8/3

(19) A Dft asking the Comptroller to do the needful is subd.

Issued 13.3. 15/3/09. Estt

11 To the Comptr no 5305 of 18.2.09 forwards for verification & return the proposition statement received with Sl 1.

12 No. 57/14 of 2.4.09 from the Comptroller to Govt. —— forwards, with refce to Sl 11, a copy of his comm^n No. 57/38 of 31/3/09 to the Supdt Govt Press asking him to revise and transmit Statt (as required under art 57 of the C.A.C) in the usual printed form.

(20) The file will be in suspense pending the receipt of the proposition Statt with the Comptroller's report yes

Note—Contn. sheet.

GPB—50,000—18-5-08

DS 9.4.09 Smith 8/4

USB 8/4/09

G. R. S. 12]
General and Revenue Secretariat.

Q. P. File No. 5 of 1908-9

Serial No. 21

490

Letter No. 6776/1135 dtd 7th May 09 from the Comptroller to Govt —— forwards with his opinion the proposition (in duplicate) for revising the estt of the Govt Press.

(21) This was required by the Finl. Branch (vide page 11, para 17). The file will if appd be sent there

Subd 20th June 19.5.09

(22) In continuation of my note of the 18th Jany, & it may be remarked that the so-called temporary estt is not an ~~temporary~~ estt sanctioned for temporary work, but a portion of the permt estt ~~to be revised~~ proposed to be disbanded ~~as temporary~~ in 1902, ~~but~~ in view to certain changes in the ~~organ~~ organisation of the Press dept, but retained as temporary because ~~the~~ other opinions about the revision of the Press dept prevailed, which finally ~~culmin~~ culminated in Mr Fisher's report & the appt of a technically qualified Supdt. Ever since Mr Yates joined he has been reporting that the so-called temporary dept is required for the ordinary & normal work of the Press & that it should be treated as permanent.

NOTE—Contn sheet.

GPB—50,000—17-3-07

Serial No.

(23) Govt. have been putting off the change from year to year, but ~~it~~ ~~the~~ it is not ~~desirable~~ conducive to efficient service if men who are required permanently are kept ~~on~~ ~~as~~ temporary in ~~suspense~~ indefinitely suspense.

(24) In his proposals the Supdt. ~~intends~~ intends to convert some of the permanent Composing ~~as~~ staff into pieceworkers as piecework composing is more efficient.

CBZ
20/5/09

Yes Sir
wdr 20/5

(BR II)

H Secs Dec 1029

Submitted
22/5
wdr 25/5

Note—Contn sheet.

GPB - 50.000—17-3-07

P.T.O.

Serial No.

(25) I. Office Branch.

The number of hands of this Branch is proposed to be increased by 4 and the cost by Rs.10 2¼.

(26) ii The general grounds for revision is that urged in the Superintendent's letter No.80 dated 25-7-08, viz that the scale of Establishment of no branch, as it stands at present, allows of promotions being provided for persons within that Branch itself but necessitates transfers to other Branches resulting in unsuitable arrangements and administrative inconvenience. This reason does not apply in the case of the Office Branch where the pay of appointments is well arranged and admits of a free flow of promotion. In this Establishment there are appointments on pay of Rs.12, Rs.15, Rs.17, Rs.20, Rs.25, Rs.35, Rs.45, and Rs.70-5-100 The gap between the last two posts may be regarded as somewhat wide but that is not proposed to be removed, in the present revision.

(27) iii The special reasons urged in support of the revision of this Branch are increase of work

(ii) The difficulty felt by the Supdt Govt Ply and expressed in his letter of 25.7.08 is felt in all large offices. For instance in a Dy Comm's estabt. the man who draws pay as Jrg. Hd Asst. may be employed in the Rev. Deptt.; the Rev. Deptt. hand (i.e. a man drawing pay in the Rev Deptt.) may be working in local Govt Branch & so on. This causes some confusion no doubt but seems inevitable. The remedy e.g. divide the estabt. into small water tight compartments for promotion is not likely to prove satisfactory in small estabts. The flow of

NOTE—Contd. sheet.

Serial No.

and the low rates of pay now allowed. The Press Establishment was revised in 1902 and some increase of work is a normal incident in the case of every Department but frequent revisions entailing additional expenditure cannot be allowed on the ground of such increase. As regards rates of pay it does not appear that the rates compare unfavourably with those allowed in other offices for work similar to that required of the men of the office Branch of the Press.

(28) iv Two attenders are proposed for affording assistance to the Store Keeper. In the menial establishment of the Press there are 16 men and two are now proposed to be added to it. ~~and~~ It may be possible to detail one or two of them to help the store keeper.

(29) v In the above circumstances the need for increase in numbers or in cost cannot be considered as having been made out f/o so far as the Office Branch is concerned.

(30) 2. Proof Branch.

Serial No.

2. Proof Branch

30 The number of hands of this Branch is proposed to be increased by 9 and the cost by Rs.174 per month. In the present scale there are posts on pay of Rs.12,15,20,25,30,48,50, and 60-5-70 and the rates are sufficiently well graduated to permit of promotions of persons within the Branch itself.

31 ii Another reason assigned for the proposed increase of expenditure on this Branch is the increase of work. In this connection attention is invited to the opinion dated 4th March 1908 of the late Second Councillor recorded on file No.G.P.2-07-08. The temporary establishment of 4 proof readers sanctioned in G.O. dt. 27-3-08 was allowed only for clearing off some arrears which had been allowed to accumulate and it should be dispensed with at the end of 1909-10, up to which its term has been continued. It is gathered from the collection flagged Q that if the recruitment of this Branch of the Press is improved and there may be no need for adding to its strength. In the above circumstances no case can be considered to

The work it at present being got through with with 17 persn. & 5 temply ag = all 22 men & this strength may be made permanent. The three extra readers & 1 attender asked for in addn should be disallowed. The number of readers to be sd will thus be 2 on 20, 2 on 25 & 3 on 20/- The attender on 10 will be struck out. Each copy holder will be made responsible for passing the copies dealt with by him or other suitable arrangement shd be made. MR 2/7/09

At present there are three men of the rank of Examiner viz. the men on 68, 50 & 48. Now the man of 48 is doing other work viz. foreman Printing Branch. Hence the Scr on 45 should be struck out an addl reader on Rs 20/- being given if necessary. MR 2/7/09

NOTE—Contn. sheet.

GPB—50,000—13-5 08

Serial No.

as having been made out for increasing permanently the number of hands for expenditure on the Proof Branch Establishment.

3. Despatching Branch.

(32) The number of hands of this Branch is proposed to be increased by 3 and the cost by Rs. 6. In view of the fact that part of the temporary establishment sanctioned in April 1902 consisted of packers and carriers and that the said establisment has been continued ever since and that the Superintendent states the additional hands are needed for the normal requirements of the Press- his proposals in regard to this Branch may be sanctioned.

I agree M 2/7/6

4. Composing and Distributing Branches

(33) At present the Composing Branch consists of 9 hands and the Distributing Branch of two Section Holders and 40 Distributers. Of the 40 Distributors it is stated that 32 are unnecessary and that only the remaining 8 will be kept on. Excluding the 32 Distributors ~~and~~

*NOTE—Contn. sheet.

GPB—50,000—18-5-08

Serial No.

of both these Branches at the present and the proposed scales are given below:-

Present		Proposed.	
Section holders		Foremen	1 on 35-2-45
1 on 25			1 " 30-2-40
1 " 21			1 " 25-2-35
3 " 20			1 " 20-2-30
1 " 18			1 " 20-1-25
1 " 15		Assistant Foreman	2 " 20 each
Press Room Clerk			2 " 15 each
1 on 17		Type Store Keeper	1 " 20
Make up Men		Standing Room Caretaker	1 " 20
2 on 15		Distributors	4 " 7
Attender			4 " 5
1 " 8		Galley Proof men	2 " 8
Distribuotrs.			
4 " 6			
4 " 5			
19		21	

(34) ii The two Galley Proof men now included in the temporary establishment have been shown in the proposed permanent establishment and the arrangement may stand as the two hands have been kept on since April 1902 and the Superintendent states that there is need for retaining their services permanently. The rates of pay proposed for the Foremen are very high, compared with the present rates. The appointments may be on

Overlapping scales are troublesome to work & cause confusion. I would have

1 on 30 to 40 (biennial 2)
2 on 25 to 30 (annual 1)
2 on 20 to 25 (annual 1)

Should suppress the Extra clerks. The foremen have to control men & the rates proposed above are reasonable

GPR 17

GPD—50,000—18-5-08

Serial No.

on fixed pay equal to the minimum of the pay of the proposed progressive appointments. The pay of Assistant Foreman and Standing Room Care Taker and Type Store Keeper may be fixed at Rs.15 each. No reasons are given for raising the pay of 4 distributors from Rs.6 to 7. Pay of Rs.6 is the maximum allowed under the present arrangement to these men. If the above alterations are made the proposals involve an additional expenditure of Rs.312 per annum exclusive of the pay of the two Galley Men now included in the Temporary establishment. There is not much scope for additional recurring expenditure and hence the above suggestions for reducing as far as possible the proposed addition to such establishment. The Superintendent states in his explanatory Memo "that the fixed establishment of Compositors and Imposers is to be done away with and all those men will be drafted to Piece Work." This statement is not understood as there is no reduction in the strength of the Composing Branch in the proposals made by him.

I would not agree

C 7/

This apparently refers to the fixed part of the Piece Work Estabt. Please see page 26 enquiries with reference to proposed fixed pay in lieu of piece work 1908 7/7

GPD—50,000—18-5-08

Serial No.

35 5. Printing Branch.

but
There are now two men in this Branch - one Fitter on Rs.15 and one Roller Caster and Paste Boiler on Rs.9. The Superintendent proposes four hands-

1 Foreman on Rs.50
1 Paper Room Clerk " 20
1 Roller Caster etc " 10
1 Attender " 8 *

36 ii It is stated in para 8 of the explanatory memo that the work for which a Foreman on Rs.50 is proposed is now attended to by one designated as Senior Reader on Rs.48. It is not clear why an additional hand on Rs.50 is now proposed for the work. As it has been found possible to spare a hand from the Proof Branch, the arrangement may be continued and regularized by transferring the hand to the Printing Branch and fixing his pay at Rs.50.

37 iii In the proposal now sent up, the number of Proof Readers has not been reduced. If a Paper

C

Please see remarks against Proof Branch. This Foreman on Rs 50/- should be provided after absorbing one Sr on Rs 45/- in the higher proposed scale of Proof Branch. Even after giving one Sr on 45/- the Proof Branch will remain facing shortage. 9/6 2/7

NOTE—Contn. sheet.

GPB—50,000—18-5-08

Serial No.

4a Paper Room Clerk on Rs.20 and an attender on Rs.8 in place of a Fitter on Rs.15 are quite necessary these two hands may be sanctioned.

38 No reasons are given for raising the pay of the Roller Caster and the Paste Boiler from Rs.9 to Rs.10.

I would not object

6. Binding Branch.

39 There are now four hands costing Rs.63 and the proposal is to add one more to the number and Rs.51 to the monthly cost besides two counters on Rs.7 each. The Superintendent's statement made in his explanatory memo that his proposals in regard to this branch results in only a small addition of Rs.9 per month is not understood. There are now two counters in the Temporary Establishment which has been in existence since 1892 and if there is permanent need for their retention, as the Superintendent says there is, these two posts may be made permenent. As for the large addition to the cost on account of

Permit.
4 hands costing 63

Temp.
1 binder 23
2 Counters 14
1 @ 5 42
105

Proposed 114

Diffce 9.

For carrying on the work one more binder & 2 counters are necessary & have to be given i.e. converted from temp to permt. I would simply add one binder at 20-1-25 & two counters @ Rs 7/- each to the permt scale & disallow all increase in rates proposed.

NOTE—Contn. sheet.

Serial No.

of the pay of binders there does not seem any strong reason to support it. What is wanted being only an additional hand for supervising the Piece Work of Binding Work, a post on Rs.15 or 20 may, if quite necessary be created. The proposals for increasing the pay of existing hands may be disallowed.

7, Miscellaneous.

(40) There is now one carpenter on Rs.15 and the Superintendent wants 2 on the same pay, as also a gate keeper on Rs.20. The need for two new hands has not been explained and the proposal to create two more appointments cannot therefore be entertained.

The Temporary establt. contains one attendance keeper on 15-20 & one carpenter on Rs 13/- The proposal is to take them on permt. establt with slight increase each. No objn. WL 2/7/15

8. Memial Establishment.

(41) The present number 16 is proposed to be raised by 2 apparently by the addition of the two peons who now form part of the Temporary Establishment. These latter peons have been kept on since 1902 and if the Administrative Department considers that their retention as a permanent

GPE—50,000—18-5-08

Serial No.

permanent measure is quite necessary the proposal to raise the number of permanent menials by 2 may be sanctioned. But the other proposals for increasing the existing rates of pay of the men is unsupported by any good reasons.

Yes, specially the attendees for stores. Will have to be provided out of the menial staff. JR

Very little increase is proposed besides the above. I would sanction menial staff as proposed by the Press Supdt JR

(42) 9. Conservancy Establishment.

No change is proposed in the Establishment.

10. Litho Establishment.

A

(43) In Government Order dated the 12th May 1902 a Litho Establishment consisting of 1 Draughtsman and Engraver on Rs.50, a Pressman on Rs.10 and 2 Turners on Rs.7 each were sanctioned to be added to the Temporary Establishment

(44) ii As now proposed the Establisment is to consist of-

1 Draughtsman and Engraver	on	Rs.55
1 Litho-Pressman	"	15
2 Turners	"	7 each

(45) iii One Pressman on Rs.15 is now included in the

NOTE—Contn. sheet.

GPB—50.000—18-5-08

Serial No.

the Temporary Estt. and as this hand has been kept on since 1902 and the Superintendent states that the whole Estt sanctioned in Govt Order Dated 2 April 1902 is absolutely necessary as a permanent measure, the proposal to make the Pressman on Rs.15 a permanent hand may be sanctioned. It appears from Govt. Oder dated 12th May 1902 that the Litho Estt. is required permanently and it is not clear why it was sanctioned ~~only~~ only temporarily in that order. As there seems to be permanent need for the establishment it may be ~~constituted as before and~~ declared to be permanent. The reason assigned for increasing the pay of the Draughtsman and Engraver is not strong.

I would sanction the Supdt's proposal as regards Litho Estt. 8/4/09

(46) IV A portion of the Piece Work Estt is showing as having a scale fixed by Govt.. The Govt. Order fixing the scale may kindly be put up for reference. If there is any order regulating the Piece Work Expenditure in the aggregate that may also be put up.

5/6/09

(47)

Please send the file of Branch V for

To Br V only 5/6 furnishing information referred to in the last para of the above note.

NOTE—Contn. sheet.

GPB—50.000—18-5-08

§ 1ᵖ File No. 5 of 1910

Serial No. 48

27 The following is the fixed temporary staff of the Govt Press, paid out of the provision under Piece-Work allotment in the Press Budget :—

H N

@ 1 Compositor on Rs 15
1 ——— 13
2 ——— s on Rs 12 each (Rs 24)
6 ——— 10 ——— (Rs 60)
1 Compositor — 8 ———
11 Total Rs 120

Sanctioned in G.O. No. 7740-1 1221 of 19.11.01.

H 3

(b) 1 Book Binder on Rs 23
1 Carpenter on Rs 13
2 Total Rs 36

Sanctioned in G.O. No. H.2951-4 G.P. 17-05-2 of 4.11.05

H R

(c) 2 Imposers on Rs 18 each — 36
——— 16 ——— 32
——— 15 ——— 30
——— 14 ——— 28
8. Total Rs 126

Sanctioned in G.O. No. G.398-9 G.P. 25-05-4 of 18.7.06

H V

(d) 1 Calculator on Rs 30
1 Accountant — 20
1 Machine Type Caster on Rs 25
3 Total Rs 75

Sanctioned in G.O. No. G.91-2 G.P. 33-06-3 of 3.7.07

H W

(e) 1 Machine Caster on Rs 12
2 ——— s ——— 10 each (20)
1 Type Cutter ——— 15
1 Hand Caster ——— 10
1 ——— 9
2 Rubbers on Rs 5 each (10)
2 ——— 4 ——— (8)
2 ——— 3 ——— (6)
Total Rs 90

Sanctioned in G.O. No. G.99-100 G.P. 28-07-2 of 4.7.08

NOTE—Contn. sheet.

GPB—50.000—13-5-08

Serial No.

at a monthly cost of Rs 4+4?

Altogether, there are 36 hands on the temporary estt. of the Press paid out of the piece-work allotment

(48) There does not appear to be any order regulating the Piece Work expenditure in the aggregate. The annual provision made in the ~~Budget~~ budget with the amount, if any, made available for the purpose by re-appropriation seems to be the only limit within which piece-work expenditure is incurred.

(49) May the file be sent to Branch II with this information?

SR 16.6.09. VS

16.6.09.

10249

Subd Here. 18/6/09

(51) Please See any note by S/Shri Supra. There is no financial Objection to the proposals regarding the revision of the Piece work Estabt. If the arrangement of "fixed Estabt." is not Satisfactory, it may be dispensed with. The annual piece work expenditure is regulated by a lump Sum Grant fixed generally on the basis of previous actual expenditure.

19-6-9

is proposed and the to "recurring expenditure" exceeds Rs 5000 per annum thence the Sanction of the Secretary of State will be necessary.

Subd Put

NOTE—Contn. sheet.

GPB—50,000—13-5-08

Subd Secy

Serial No.

(52) I have gone through the Asstt Engr's note & made marginal remarks in the case of each section.

The present staff of the Bess consists of four classes of men

(i) Permanent

(ii) Temporary

(iii) Fixed Piecework establt

(iv) Unfixed Ditto

The first two require no explanation. Fixed Piece-work men are those who draw fixed rates of pay but are paid out of a lump sum grant; while those of the last class are paid from the lump sum grant on the piecework system pure & simple.

(53) The proposal of the Supdt is to do away with the above cumbrous system as to have only the classes (i) & (iv). The proposal is a move in the right direction.

(54) The Supdt, proposes to nearly absorb the whole of the present sanctioned scales of (ii) & (iii) under permanent establt, leaving for cost of unfixed piece work establt an amount nearly the same as at present

Note—Contn. sheet.

GPB—50.000—13-5-08

Serial No.

490.

His proposals have been accepted by the Finance Deptt with some modifications. The permanent establt as accepted by the Finl Deptt together with the Piece work unfixed scale grant of Rs 29,100 proposed by the Supdt Govt Press is expected to suffice for all practical requirements.

2/7/09.

5.7.09 note to B. V

Secy

(55) Please put up a draft order following the views of the Finl Secy

5/7/09

(56) Subt with a draft as directed. If it is decided to abolish one Examiner on Rs 45/- in the Proof Br as suggested by the Finl Secy, it is a question whether another Examiner on Rs 20/- shd be allowed. A decision on this matter will, slightly affect the draft & the Sch.

So to

7/7

10.7.09

GPB—50,000—13-5-08

Serial No.

57 A draft order following the Fin[l] Secy's opinions is put up. He generally accepts the Supt's proposals with a few modifications which are noted below. It is a point for orders whether all or any of these modifications should be ~~approved~~ accepted or whether the Supt's original proposals should be approved.

~~1. The Fin[l] S~~

1. Office Branch.

(a) The Fin[l] Secy disallows two attenders on 10 Rs each proposed by the Supt. He says that the attenders may come from the ordinary menial establishment of 16 persons (including nightwatchmen & Sweepers) allowed to the Press. This modification may be accepted.

(b). The Fin[l] Secy proposes a pay of 30-2-40 for the Dy Accts in lieu of 35-2-45 proposed by the Supt. The present pay of the applts. is 20 Rs.

The Fin[l] Secy's modification may be accepted.

2. Proof Branch.

(a) There are at present 17 permt. and 5 temporary men in this branch. The Supt. proposes 26 hands on the

NOTE—Contn. sheet.

GPB—50,000—13-5 08

Serial No.

whole, the increase being required to cope with the "fourfold" work now done in the Press. The Fin Secy disallows 4 hands & suggests that 22 hands may be made permanent. ~~In~~ ~~Efficient~~ Good proof-reading is indispensable for the efficient & economical working of the press & the Supts' proposals deserve consideration. The work of the press will increase still in the near future in connection with the Census &c.

(b) ~~(b)~~ Since the present Senior reader (pay 48 Rs) is working as printing foreman, the Fin Secy proposes that an examiner's place on 45 Rs may be abolished & an examiner's place on 20 Rs added instead. It is submitted that the ~~place~~ change of employment of the present man ~~ought~~ is not a sufficient reason to alter the scale. The place on 45 Rs may be retained in order to provide a graduated flow of promotion to the Officials.

3. Composing branch.

The Fin Secy accepts the Supts' proposals about the total

NOTE—Contn. sheet.

GPB—50.000—13-5-08

Serial No.

Strength of this branch, but proposes a somewhat reduced scale of pay for the foremen.

	Supdt's proposal.		Fin Secy's Proposal
1 on.	35-2-45.	1st grade.	1 on 30-$\frac{2}{2}$-40
1 on.	30-2-40.	2nd grade	2 on 25-1-30
1 on	25-2-35	3rd grade	2 on 20-1-25
1 on	20-2-30	4th grade	
1 on	20-1-25.	5th grade.	

Why Asst foremen? (Rs 20 to be declared)

The Fin Secy's chief objection to the Supdt's proposals ~~are~~ is that overlapping grades are inconvenient to work. No doubt this is so, but the Fin Secy's modifications reduce the foremen's emoluments very considerably. Much of the efficiency of the Press depends upon accurate composing & the foremen as the responsible men in charge of a large number of piece workers have a very important work to do. They deserve adequate remuneration.

In the Madras Govt Press there are 6 grades of foremen on rates of pay varying from 40 to 70 Rs & assistant foremen on 20, 25 & 30 Rs.

NOTE—Contn. sheet.

GPB—50,000—13-5-08

Serial No.

The maxm pay of the first grade proposed by the Supdt corresponds to the pay of the 5th grade in Madras, while the Fin Secy's proposal would make it correspond to the pay of the last grade.

It seems desirable to accept the Supdt's proposals in regard to the pay of the foreman, eliminating the defect pointed out by the Fin Secy of the grades overlapping each other.

The following modified scale is submitted for consideration.

1st grade.	1 on	35-2-45
2nd grade.	1 on.	30-1-35
3rd grade.	1 on.	25-1-30
4th grade.	2 on	20-1-25.

4. Printing Branch.

The Fin Secy accepts the Supdt's proposals, but would make the appt of printing foreman (pay 50 Rs) contingent on the abolition of the place of Examiner (Proof Branch) on 45 Rs, as already referred to, supra. for the reasons stated there, ~~there need~~ be no such condition need be attached.

NOTE—Contn. sheet.

GPB—50,000—18-5 08

Serial No.

5. Binding Branch. The Fin Secy accepts the Supdt's proposals as regards strength, but disallows the small increase of pay recommended to the binders ~~cord~~ Warehouse clerk & gilders, amounting to Rs 13-4-0 p.m. on the average.

The Fin Secy's modifications may be accepted.

6. Despatching Branch
7. Miscellaneous
8. Menial Estt
9. Conservancy Estt.
10. Litho estt
~~11 Type casting branch~~

} The Fin Secy accepts the Supdt's propsls in regard to these

11- ~~Type~~ Type casting branch — The notes of the Fin Secy & his asstt make no reference to the proposals in regard to this branch. The branch now consisting of 14 hands costing + paid out of the piecework allotment Rs 135 is temporary & the Supdt wants to make it permanent, the strength remaining the same but the cost being reduced by 20 Rs. The Fin Secy in his ~~note~~ general remarks has accepted the Supdt's proposals to

NOTE—Contn. sheet.

GPB—50,000—13-5 08

Serial No.

take the temporary men in other branches to the permanent scale estt & the same remarks probably apply to this also.

The Chief Foreman is also unaffected by these proposals.

After orders are passed on the points noted above for orders the draft may be suitably modified.

CSB
8/9/09

Secy).

1863

58)

Cl Mallet

2d cy

10/9/09

(59) I have gone through this with the Supt & Asstt Supts of the Press.

Please see the queries on sht attached to the office draft & send up again with a clerk.

5/10/9

BVT Woodcock

(60) BVT Early

6/10.

Mr D Ranganaicken will please take the file to 2nd cy in person

9/10.

GPB—50,000—13-5 08

Serial No.

(61) Modify draft according to my Notes. The Establishment may be revised as recommended by the Supdt. Place before the Council with the Dewan's permission.

9/10/09

(62) The necessary alterations are indicated in red ink over the entries concerned in the Statt (B).
Entries in the last col of Statt A and in the last cols of Statt B will be suitably altered after final approval.
may the file be sent to Branch II for answering the 2nd Councillor's query on the last page of Statt B.2

Submd
AR
14.10.09

(63) yes
14/10

14/10.

Submitted
N 16/10

(64) The payments made to the Cartman & Scavenger are not Quarterly Establishment charges They are only Contingent charges

ride flag W.

305-09

for Dr
18/10

GPB—50,000—13-5-08

Serial No.

(64)

To be shown under 17 Contingencies under the Press Budget (Vide page 150 of the printed Estimates for 1909-1910). Being however recurring charges, they require the sanction of Govt under art 98(m) CAC

DMC
19-10-9

To Br V

(65) Revise draft rslts finally & bring up

CAB
1/12/09

(66) Revised and re-subd.

DR
7.12.09 The draft has been revised in accordance with the Encr' orders. It may be circulated

CAB
7/12/09

3460
8-12-09 Dewan

(67) To Comml

Dewan

Circulate

CAB
13/12/09

13/12/09

GPB—50,000—18-5-08

Serial No.

1659
16.12.09

(68) The proposed reorganization of the Press Establishment is a step in the right direction and will be conducive to the efficient working of the Government Press. The details have been carefully threshed out.

Draft may be approved

16/12/09

~~Submit to Dewan after~~

2nd Cr)

USB
17/12/09

(69) The proposals may be approved as drafted

(I should like to see the proof of the statements especially before striking off, after final sanction by His Highness).

18/12/9

3649
21.12.09 Dewan

(70)

USB
19/12/09

NOTE—Contn. sheet.

GPB—50,000—13-5-08

C. 171.
13.12.09

39.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

(71)

SUBJECT.

Revision of establishment of the Government Central Press, Bangalore.

CIRCULATED TO COUNCILLORS.

By Order,

13. 12. 1909.

C S Balasundaram
Secretary to Government.

K. P. Puttanna Chetty, Esq.,
First Councillor.

83 H. V. Nanjundayya, Esq, M.A., M.L.,
Second Councillor.

G.R.S. 15]

Facing sheet for Cases included in the schedule appended to Notification No. 36 of the 8th. Aug. 1902.

GENERAL AND REVENUE SECRETARIAT

60

Subject— Revision of estt: of the Government Central Press, Bangalore

	Date	Initial of Officer himself or responsible Deputy.
Received in the Secretariat		
Submitted to Secretary		
Submitted by Secretary to Dewan or Councillor in charge		
Returned to Secretary ...		
Circulated by Secretary for Council ...	13.12.09	
Forwarded by Councillor		
Forwarded by Councillor		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan	21.12.09	
Submitted to His Highness	23.12.09	
Orders passed by His Highness		
Final Orders issued		
Circulated to Councillors		
Passed on by the Councillor		
Returned to Secretary by Councillor...		

GPB—1,000—31-3-06.

(41)

Submitted to His Highness.

(23) The Superintendent of the Government Press has submitted certain proposals for the reorganization of the establishment of the Central Press at Bangalore. The present establishment consists of both permanent and temporary men, besides those paid for piece work. The Superintendent's proposal is to recast the establishment so as to have only (1) men on the permanent scale on fixed pay and (2) men paid on the piece work system. These proposals do not involve any extra cost to Government and have been fully discussed in the office notes and accepted by the Financial Department with slight modifications.

2. Both the Councillors approve of the proposed revision which may be sanctioned.

3. The accompanying draft order and the statements appended thereto, furnish full particulars of the cost of the present and proposed establishments.

Dewan

(42

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Revision of the establishment of the Government Central Press at Bangalore.

(24)

651/28.12.09

Order.

Sanctioned

~~KRW~~

27/12/09

Secy

Fin Secy

Issue. (See 2nd Cir order dt 18/12/09)

29/12

(25)

29/12/09

G. R. S. 12]
General and Revenue Secretariat.

Q-P. File No. 5 of 1908-9 (193)

Serial No

(96)

I have given this
file. The la
seems better
~~Does the~~ But w
the light ~ let me
know
2/2/10

Why not Foremen 6th Grade (15-1-20)

(11)

all right

Hm

marginal remarks under Composing Branch in Statt R. As there are only 3 grades of Foremen in the Sanctioned scale against Asstt Foremen in the Proposed scale the following has been inserted under Sanctioned scale:-

Foremen 4th Grade [redacted]

In Rs 15-1-20.

Subd.

SR
25-1-10. VS

2632
25.1.10.

2nd cul

Chs
7/1/10

2/2/10.

Chs
2/2

Asst D. O.'s is subd, as per Councillor's orders above.

SR VS
3.2.10

Issue

Chs
3/2

GPE—45,000—19-5-08

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

NOTE—Contn

GPE

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

G.R.S. 5 of 08

(45)

Notes

Genl Mgr Scott

Bangalore

(18)

G 4167 dt 5-2-10

4/2/10

Dear Sir

I am directed to inform you ~~I write to you to~~ ~~say that~~ that it is proposed to bring the order about revising the Staff of the Govt Central Press into effect from 1st April or 1st July 1910. Will you please let me know which of these two dates ~~is suitable to you?~~ preferably the latter.

And to ascertain from you what date ~~which of the two dates~~ we be enquired by you. Please send an early reply to

Yours sincerely

CRS

Asst Secy

V.S.

C.H. Yates Esq

Supdt Govt Press

3-2-10.

4/2/10

MGCPB—30,000—5-4-05.

G. R. S. 12]
General and Revenue Secretariat.

G. P. File No. 5 of 1908

(46

Serial No. 25

Letter No 655 dated 1st Feb 1910 from the Supdt Govt Press — submits, in continuation of Sl 1, certain proposal in regard to the Revision of the Estt of the Govt Central Press.

D3175

Mysore Government Press,

Bangalore 7th Feb., 1910.

Dear Sir,

With reference to your D.O. G. 4167, dated Feb. 5th, 1910, informing me that it is proposed to bring the order about revising the establishment of the Govt. Central Press into effect from 1st April or 1st July 1910, preferably the latter, and asking me what date I would suggest, I beg to say that I prefer July 1st, especially as an important reference has been made by me to you upon the subject, which will of necessity require some time for consideration. Of course, if the said reference be dealt with by the 1st April, then there is no objection on my part to have the change brought into effect upon the earlier date.

Yours sincerely,

C. S. BALASUNDARAM IYER, Esq., B.A.,
Offg. Secretary,
General and Revenue Departments.

Supt.

1st June would be better, as the pay of this month will be drawn on 1st July.

NOTE—Contn. sheet

Serial No.

(80) Including the increases suggested in regard to the q hands mentioned in para 2 of his letter the proposals now made by the Supdt will increase the cost of the revised estt Vide Rs 1146-8-0 per mensem that the revised estt will cost about Rs 2146-12-0, whereas the existing estt (including the permanent + temporary hands) costs Rs 2357-4-0.

The Supdt says nothing about the piece-work grant in his official letter. In the order proposed to be issued this annual grant is fixed at Rs 29,000, the present grant is Rs 33000.

Subd
DR 7.2.10 VS 8/2/10

Shall this be issued for the R amount

(81) Secy,

Rs 81-0

G. R. S. 12]
General and Revenue Secretariat.

8 File No. 5 of 190 8

(48)

Serial No.

875 —

(62) V

Mysore Government Press.

Bangalore, 12th Feb: 1910.

Dear Sir,

Please substitute the enclosed in lieu of my letter No. 655, dated 1st February 1910, forwarded to you on the 2nd Instant and return the latter to me.

Thanking you in anticipation.

Yours Sincerely,

C. K. Gales
Supt.

To
C. S. Balasundaram Iyer, Esq B.A.,
Asst. Secy to Govt.
Gen & Rev Depts.

Subd
12.2.10

(63) VS. Under the revised letter now received, the increase to the cost of the revised Estt. is only Rs 107/- i.e. the total cost of the Revised Estt. will come to Rs 2157-4-0 per mensem; and the number of hands is proposed to be increased from 118 to 124 (= 118+6).

VS
12-2-10. Secy

25
30
25
20
12
Rs 107.

NOTE—Contn. sheet.

BPG—55,000—27-4-09

Serial No.

(84) While the order on the revision of the Presidency was being printed the Supdt in Yale brought to my notice that the order disclosed a misconception on an important point affecting the revision & sought my advice as to whether he should wait till the order was finally issued to him to bring it to the notice of Govt & make a representation in the matter. I told him that if the matter was so very important it would be desirable to represent it to Govt without delay instead of waiting till after the order was issued & then asking for any reconsideration. He discussed the question with me & the present letter from him contains his representation.

(85) Briefly stated the basis of the revision desired is

1) that the temporary hands sanctioned from time to time are necessary for the work of the press & should be made permanent;

2) that certain men on permanent pay charged to the piecework grant should be included in the permanent estt

Serial No

the piecework grant being reduced to a corresponding extent; and

3) that these adjustments would not lead to any increased expenditure on the press estts over & above the present charges for permanent & temporary estts + piece work charges.

(86) So far as the men were concerned the supervising agency was all to consist of fixed pay men on the permanent estt, while the actual Compositors, binders &c who had to do the bulk of the rough work were to be on the piece work system, as that was most conducive to the the proper outturn of work.

(87) These principles were generally accepted & the revision ordered, but in regard to the details certain of the Supdts proposals were modified, six permanent hands proposed by him in the office & proof branches were disallowed & the piece-work grant as fixed by the Supdt on the basis of his proposals was accepted though when his proposals were modified a slightly increased grant might to have been allotted for piece work.

BPG—55,000—27-4-09

Serial No.

(88) The Supdt has brought this to notice now & the matter ~~requires~~ seems to require rectification

(89) According to the Supdt the 6 men (4 in the ~~Office~~ Proof branch & 2 in the Office branch) whom he wants are not men proposed to be newly entertained but are men who have hitherto been ~~paid out of~~ part of the 36 hands on fixed pay met out of the ~~hand~~ piece work grant who though called compositors are were actually put to work in the Office & proof branches. This point was not very clearly explained in the Supdt's first proposal hence it was assumed that the men were ~~really~~ actually compositors & that they could be put on the ~~piece~~ piecework system under the revised Scheme.

(90) So far as the Office branch is concerned the two hands disallowed are 2 attenders, who were apparently disallowed for the reasons stated by the Auditor on page 16 of the note. As stated on page 30 of the note the places of these attenders need not perhaps be sanctioned, but a corresponding increase should be allowed in the piece work grant.

NOTE—Contn. sheet.

BPG—55,000—27-4-09

Serial No.

(91) As regards the proof branch the need of sufficient number of officials is very great as correct & quick proof reading will enable the press to turn out a large quantity of work. As stated in para 30 & 31 of the rules the 4 hands may be sanctioned thus accepting the Supdt's first proposals.

(92) As regards the piecework grant it will be seen that the Supdt proposed a grant of 2900 Rs on the basis that he would have a fixed estt costing a certain sum which together with the piecework grant would amount to the present expenditure of the press (fixed estt, temp estt & piece work included). If the cost of the fixed estt under the revised scheme is reduced the piecework grant should be correspondingly increased

(93) The annexed statement shows the estt & piecework charges as at present & as under the Supdt's original proposals as in the draft order & with the modifications suggested in this note.

BPG—55,000—27-4-09

Statement show

(94)

As at present		As originally prop ~~the Pr~~
Per mensem	Per Annum	Per mensem
Permanent Estt of 113 men on Rs 1576-8-0	Rs 18918	Permanent Estt of 126 hands ⊗ on Rs 2221-8-0
Temporary Estt of 22 men on Rs 333-12-0	Rs 4005	Piecework
Piecework { Fixed 36 men on Rs 447	Rs 5364	⊗ Includes Subservancy Estt costing Rs 26
——:00—Grant	Rs 27636	
(171 men) Total	Rs 55923	(126 men) Total

DR
1-3-10.

the ~~Estt~~ Estt of the Govt Press

(5)

by Supdt	As given in the Draft Order		As now recommended in Secy's note of 1.3.10	
	Per Mensem	Per Annum	Per Mensem	Per Annum
16658	Permanent Estt of 118 hands on Rs 2050-4-0	Rs 24603	Permanent Estt of 122 hands on Rs 2137-4	Rs 25647
29100	Piecework	29000	Piecework	29700
	Conservancy Estt of 2 hands on Rs 26 transferred to Contingencies	312	Conservancy Estt (paid out of Contingencies)	312
55658	(118 men) Total	53915	(122 men) Total	55659

Serial No.

3104

(95) If approved the est^t in the proof branch may be strengthened by 4 hands at a cost of 87 Rs a month & the piecework grant fixed at 2970 Rs. This will bring the total cost to 55659 Rs as ~~asked for~~ in the supt's first proposals.

(96) If the notifications are not approved the drafting order in proof will be issued.

2nd C.

CJS
4/3/10

97

The supt had not clearly stated that the additional hands entered — 2 in Office branch and 4 in proof branch — were in place of men actually working in these branches out of the temporary establishment. They were disallowed under the impression that they were asked for as additional hands, for which no sufficient reasons ~~were~~ had been made out.

BPG—55,000—27-4-09

Serial No.

3198

As the reason now provided is sufficient, we may leave out the addition of the six hands. These are

2 attenders on 10 Rs each in the office branch

3 examiners on 30, 25 & 20 Rs

1 attender on 12 Rs for the Proof branch.

98 The draft order may be revised to this extent before issue. I do not think it necessary to ask the Supt to apply for reconsideration after the issue — though perhaps that would be the more normal course in such cases.

4992
14.3.10

Swan.

8/3/10

I have no objection. Circulate & Y Smith

10/3/10

NOTE—Contn. sheet.

BPG—55,000—27-4-09

1487
23.3.10

I have no objection

23/3/10

21/3/10

G. R. S. 12]
General and Revenue Secretariat.

G. P. File No. 5 of 1908-09. (17

Serial No.

3175
G.

Revise. Draft - Kshirsagar
HM
27/7/10

Necessary alterations have been made in the proof copy flagged R and submd.
DR
26.3.10. VS
Secy). HM 26/8/10

Please call for another proof as now revised.
HM
28/8/10
HM
28/3/10

Sent to Press G.P.O.
DR

H.B

A clean copy is submd.
DR
31.3.10. VS
Secy) HM 31/3/10

3180.

Draft submd to 2nd Cr before issue
HM
31/3/10

The alteration is only slight & HM It has not gone up to H.H. apparently. Perhaps it is considered unnecessary as there has been

NOTE—Contn. sheet.

BPG—55,000—27-4-09

G. R. S. 12]
General and Revenue Secretariat.

G. P. File No. 5 of 1909

(57

Serial No.

5375

No great change. Issue after Dewan's approval.

5/4/10

5375 Subd to Dewan's
5/4/10

cds
5/4/10

NOTE—Contn. sheet.

BPG—55,000—27-4-09

3.7.0

(58

Submitted to His Highness.

The proposals of the Superintendent of the Government Press for the reorganization of the establishment of the Central Press at Bangalore as modified in the Secretariat, were sanctioned by His Highness in order dated 27th December 1909.

W

Paper under disposal.

2. When the order was being printed, the Superintendent in his letter No.655 dated 1st February 1910 brought to notice that 6 hands, two in the office and four in the proof branches had been disallowed by Government in sanctioning the revision, under the apparent misapprehension that they were extra hands newly asked for, and pointed out that they were existing hands, paid from the Piece work allotment. He solicited a reconsideration of the orders and sanction to retain the hands disallowed from his original proposals.

x		Rs.
2	on Rs.10 -	20
1	on	30
1	on	25
1	on	20
1	on	12
6		107

3. The matter having been reconsidered, both the Councillors agree to the draft order being revised accordingly. I now submit ~~for approval~~ a revised draft embodying the necessary alterations, which may be approved.

R

V

(59

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Reconsideration of the order passed by Government sanctioning the reorganization of the establishment of the Central Press at Bangalore.

801.

Order.

Approved
~~KPW~~
20/4/10

Secy
Fin
Mapro

Issue
CB
22/4/10

KPW
22/4/10

22/4/10

G. R. S. 12]
General and Revenue Secretariat.

G. P File No. 5 of 1908-9

60

Serial No. 26

Govt Progs No. G 5567-89 23 G/C.
Passes orders revising the Salt of the Govt Central Press at Bangalore.

B

NOTE—Contn. sheet.

BPG—55,000—27-4-09

D.464
1908-9

From

C. H. YATES, Esq.,
SUPERINTENDENT,
GOVT. PRESS,
BANGALORE.

To

K. S. Chandrasekhara Iyer, Esq.,
Secretary to Government,
General & Revenue Depts.

Dated 25th July 1908.
Despatched

Received

General No. 80
No.

Enclosure, Nos Three

Submits proposals for the reorganization of the Establishment of the Government Press, Bangalore. -

No. 80
Ens 3

D 4464

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS.

Dated Bangalore, 1st July, 1908.

GP-7-5-of 08-89

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

To K. S. CHANDRASEKHARA AIYAR, B.A., B.L.,
Secretary to Government, General and Revenue Department.

SIR,

In continuation of my letter No.887, dated 6th April 1908, I have the honor to submit to Government a proposal for the revision of Establishment of the Government Press.

The object ~~for~~ the proposal is to do away with the unsatisfactory system which now prevails of promoting men, whenever a vacancy occurs, from one Department to another, not always on the grounds of their fitness, but because, in point of salary, they stand next for promotion. This system appears to have been observed for a long time, with the result that the majority of the Establishment are holding different posts from those they appear to hold on the salary list, and are in some cases getting pay out of all proportion to the post they appear to fill. For instance, G. Bryant, who appears in the pay list as a Stereotyper, is actually the Store-keeper on ₹40; whereas the actual Stereotyper, Samidass, designated on the list as Assistant Engine-driver, is in the receipt of ₹15, and the same anomaly appears throughout the appended statement (A).

My proposition now is that whenever a vacancy occurs in a Department, that the promotion should take place in that Department, if it is possible, and that

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if a transfer be necessary from one Department to another, the man taking up the new appointment should take up the designation also, and work in the new Department.

The wisdom of confining promotions to the several Departments, as a general rule, is obvious where there is so much technical work. For instance, a man may be an excellent Accountant, but if he be transferred to the reading branch (on the ground that a vacancy has occurred there carrying more pay), he may be quite unfitted for the work, with the result that the Accountants' Office loses a good man and the reading branch gets an unsuitable one. Both Departments are losers. If, on the other hand, the recipient of the increased pay remains where he is, but gets the pay and designation of a post in another Department, endless confusion, such as now exists, will arise.

In the revised list submitted herewith, I have so arranged it that vacancies in any particular Department may be filled by men in the same branch, whenever possible, thus doing away with the confusion now existing. The statements now submitted fully explain what my intention is; and I solicit early sanction of Government upon the matter.

It will be seen from the revision Statement that the re-arrangement will not involve any extra cost to Government.

A statement showing the scale of pay of several appointments existing at the Madras Government Press is also submitted for the information of the Government.

I have the honor to be,

Sir,

Your most obedient Servant,

Colt. Yates

Statement showing the names of officials, their pay, & services borne on the temporary establishment of the Government Press, Bangalore.

No.	Name	Designation	Pay	Service		Leave	Remarks
				Permanent	Temporary		
1	J. Rawlinsmachar	Draughtsman	50	9	6½		
2	G. Bryant	Stereo Typer	40	9	3½		
3	P. Subramanya Iyer	Reader	40	4½	½		
4	M. Rangaswamy	Calculator	30	17	3		
5	B. Mounaguppa	Reader	25	24½	½		
6	M. Venkatasala	- do -	25	21½	½		
7	Samidoss	Type Caster	25	5	1		
8	G. Naraniamy Mudr	Binder	23	"	3		
9	B. C. Venkatappa	Accountant	20	9	3		
10	J. D. Phillips	Attendant-Keeper	20	6	6		
11	Krishnamurti	Reader	20	"	3		
12	Nagalingam	Impraser	18	15	3		
13	N. Kuppusamy	- do -	18	23	1		
14	B. C. Gopal Row	- do -	16	16	1		
15	A. Pennumal	- do -	16	19	3		
16	Kristnajee Row	Compositor	15	8	7		
17	M. Kuppuswamy	Impraser	15	19	3		

18	Sadagopa Row	- do -	15	8	3
19	R. Rangasawmy	Type Caster	15	14	1
20	Babamiah	Letter Pressman	15	2	7
21	Rubbappa	Imposer	14	16	3
22	Bala Krishna	- do -	14	10	3
23	Byrappa	Carpenter	13	"	3
24	H. Rangasawmy	Compositor	12	6	6
25	Appadorai	- do -	12	6	5
26	A. Muniswamy	- do -	12	4	6
27	Rangappa	Machine Caster	12	6	1
28	Nagappa	Reader	10	"	3 1/2
29	Narainsastry	Compositor	10	3	2
30	Lakshman Row	- do -	10	13	2
31	M. Surappa	- do -	10	"	1
32	Hari Singh	- do -	10	1	2
33	Hanumantha Row	- do -	10	"	2
34	Naranappa	- do -	10	17	2
35	Lakshmana	Machine Caster	10	10	1
36	Ramappa	Hand Caster	10	5	1
37	Lakshmiah	- do -	10	1	1
38	Krishnappa	- do -	9	6	1

39	Narasimiengar	Cu	sitor	8	"	2	2
40	MuddnRanga	Gulle	ofman	8	5	6	11
41	Parthasarthey	"	"	8	5	6	11
42	Ramanna	Packe	Carrier	8	9	7	16
43	Thimmah	"	"	7	4	7	11
44	Chikkanna	"	"	7	4	7	11
45	Mallappa	Cu	r	7	4	5	9
46	Narasinga Row	"	"	7	"	3	3
47	R. Moonsawmy	Pe		7	"	5	5
48	Abdul Hazid	Tu	r	7	5	6	11
49	Sabjan	"		7	"	4	4
50	Venkatramiah	Packe	Carrier	6	"	4	4
51	Gowindu	Pe		6	"	1	1
52	Sridara Row	Cu	ter	5	"	2	2
53	Venkatappa	Ry	t	5	6	1	7
54	Dasappa	"		5	6	1	7
55	Krishnappa	"		4	6	1	7
56	Thimmiah			4	"	2	2
57	Liddiah	L		3	"	2	2
58	Byrapathy			3	"	2	2

Lieut Wallis.

Superintendent Fort Press

t of work in the Government Press from 1897 to 1898 to 1907 - 1908.

	Number of pages Composed.	Number of impressions printed	Number of works bound.	Remarks.
98	23,896	50,98,083	2,63,003	
99	31,277 3/4	71,88,694	366,288	
00	27,453	58,26,766	413,581	
01	35,720	109,35,357	938,061	
02	31,341	87,93,793	1130,858	
03	36,982	86,86,669	511,512	
04	48,983	104,08,641	961,310	owing to Census work.
05	28,859	64,27,053	678,290	
06	27,550	84,62,471	686,298	
07	37,826	130,96,968	775,503	
08	43,447	148,49,943	886,725	

Press. January 09

E. H. Hall
Superintendent
Govt Press

Statement-A

Statement showing the names of officials of the Government Press drawing pay in one branch and still working in another.

Name	Designation	Pay	The duties performed at present
Office Branch			
C. Ramakrishnaiah	Store Keeper	45	Doing duty as Senior Reader
T. Konthappa	Indexer	35	-Do- Section-holder
S. Munivenkatappa	Clerk & Accountant	25	Working in the Proof Branch
N. Rangappa	Accountant	17	-Do- -Do-
H. B. Munisawmy	Clerk	15	-Do- -Do-
A. S. Batcha Mudliar	-Do-	15	-Do- Bindery as Atkol Clerk
N. Nagappa	-Do-	12	-Do- in the Proof Branch
Proof Branch			
T. McGhee	Senior Reader	48	Doing duty as Printing Foreman
C. Chinniah	-Do-	30	Working as Section-holder
M. Pattamaiah	-Do-	30	-Do- in the Office Branch
H. Venkat Ramaiah	Reader	25	-Do- despatching Branch
N. Rajarao Pillay	-Do-	20	-Do- Office Branch
A. Venkatachar	-Do-	18	-Do- -Do
A. Rajanarayana	-Do-	15	-Do- despatching Branch
Despatching Branch			
C. Lakshmanasastry	Head Despatcher	35	Working in the Office Branch
B. S. Venkatramana Iyer	-Do-	20	-Do- -Do-
D. K. Moovenmurty	-Do-	12	-Do- Proof Branch
Composing Branch			
T. Chelmaiah	Section-holder	25	Working in the Proof Branch
A. Swamappa	-Do-	20	-Do- Office Branch
B. Moovenappa	-Do-	20	-Do- Proof Branch
B. Venkatappa	-Do-	20	Working as Paper Room Clerk
K. Ramaiah	Compositor	15	Working in the Proof Branch
Kamarnaaeny	Compositor	8	-Do- -Do-
B.C. Gopala Row	Compositor	16	-Do- despatching Branch
Bindery			
R. Murthachar	Atkol writer	12	Working in the Office Branch
Stereo Branch			
G. Bryant	Stereo Typer	40	Working as Store-Keeper
Painting Branch			
Lazarides	Asst. Engine Driver	15	Working as Stereo Typer

Bangalore
25th July 1908

C. H. Gates
Superintendent,
Government Press.

Statement B.

Statement showing the scale of pay of several appointments in the Madras Government Press.

Designation	Pay
Composing Branch	
Foreman 1st Grades	70
Do. 2nd Do.	65
Do. 3rd Do.	60
Do. 4th Do.	55
Do. 5th Do.	50
Do. Do. Do.	45
Do. 6th Do.	40
Assistant Foreman	30, 25, 20
Reading Branch	
Head Examiner	150
Examiner 1st Grades	100
Do. Do.	90
Do. Do.	80
Do. Do.	70
Do. Do.	65
Do. Do.	60
Do. 2nd Grade	55
Do. Do.	50
Do. Do.	45
Reader 1st Grade	40
Do. Do.	35
Do. 2nd Grade	30
Do. Do.	25
Do. Do.	20
Do. Do.	15
Reading boys	15
Do.	10
Machine department	
Overseer or Printing Foreman	150
Binding Branch	
Foreman	65
Deputy Foreman	30

Designation	Pay
Typo-Foundry	
Foreman	40
Type-cutters	25, 20, 15
Machine Casters	10, 9
Hand Casters	9, 8
Rubbers	5, 4
Setter	3
Store department	
Type Store-Keeper	100
Store-Keeper	60
Do.	40
Warehouseman	50
Do.	20
Office	
Head Clerk	175
Account Section	
Accountants	80, 40, 35, 30, 25
Cash-Keeper	70
Correspondence	
Clerks and Typist	50, 30, 25, 20, 1
Gazette Section	
Clerks	30, 25, 15

Bangalore
25th July 1908

Superintendent
Government.

G.R.S. 26]

8

(no) GP File No. S-08

Serial No 11

Diary No. of letter replied to _____

No. S-305
Sec I

General and Rev. Secretariat
( )
, *the* 190 .

To

The Comptroller
Mysore Govt

Date of issue 18-3-05

Signed by Mr C.S Balachandra Re.

In forwarding herewith the proposition statement for the revision of Rates of the Govt ~~Central~~ Press recd from the Supdt. Govt Press, has the honour to request that it may be ~~returned~~ verified as required under Art. 57 of the C.S.R. Code and returned to this office at an early date.

B.O

for Secretary

SUBJECT.

18/3

13.3.

N4227

9

Office of the Comptroller,

No. 5-713/908 Mysore Government,

Bangalore, Dated 31 March 1909.

74

From

J. S. Chakravarti Esq., M.A.,
F.R.A.S.,etc.,
Comptroller, Mysore Government.

To

C. H. Y a t e s Esq.,
Superintendent,
Government Press,
B a n g a l o r e.

Sir,

In returning herewith the Proposition Statement for the revision of Establishment of the Government Press, received for verification with docket No.G. 5305/G.P.5-08-11 dated 18th March 1909 from the Secretary to the Government of Mysore, General and Revenue Departments, I have the honor to invite your attention to Article 57 Chapter 5 of the Civil Account Code, Volume I, and to request that the statement may be prepared in the prescribed printed form (Financial Serial No.200) as per instructions contained therein and that the existing establishment may be shown therein in the order and arranged according to the sections shown in the Budget Estimates. As a report is due to Government on your proposition, I have to request the favour of a very early reply.

I have the honor to be,
Sir,
Your most obedient servant,

G.P.5-08-12

(Sd.) M.A. Srinivasachar
For Comptroller. 2-4-09

Vy 5/4 No 5-7/4 TS

Copy forwarded to the Secretary to the Government of Mysore General and Revenue Departments, with reference

docket No.G.5305/G.F.5-C8-11 dated 18th March 1909.

For Comptroller.

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted.

G.P. 5-08-21

No. 6726 E2 1135

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bangalore, the 17- May *190* 9.

FROM

J. S. CHAKRAVARTI, ESQ., M.A., F.R.A.S., etc,.
Comptroller to the Govt. of
His Highness the Maharaja of Mysore.

To

....K.S.Chendrasekhara Iyer.....Esq., B.A., B.L.,
Secretary to the Government of Mysore,
General..and..Revenue...*Department.*s

SIR,

With reference to your docket No.G.5305/G.P.5-08-11 dated 18th March '09 forwarding for verification a proposition statement for the revision of the establishment of the Government Press, I have the honor to state that as the statement originally sent was neither in accordance with the prescribed form nor with the prescribed rules, the statement had to be twice returned to the Press to have it in the form in which it is now sent. Even this is not free from defects, but these have been rectified in this office as is evident from the red ink corrections made in it. The statement has been duly verified in this office and is forwarded in duplicate.

2. The financial effect of the proposition is shown in the Abstract attached to the proposition statement. It will be observed from this abstract that the permanent establishment of the Press is to be strengthened by the addition of 13 hands at a net increase of R^{s}.645 per mensem, and that this increase together with another of R^{s}.122/= in the "unfixed" Piece work establishment aggregates to

Budget & Revenue Department.

1909

From

J. S. CHAKRAVARTI, Esq.,

M.A., F.R.A.S., etc.,

Comptroller to the Govt. of

H. H. the Maharaja of Mysore.

To

K. S. Chandrasekhara Iyer Esq., B.A., B.L.

Secretary to the Govt of Mysore,

General and Revenue Depts

Dated

Despatched 17th May. 1909.

Received

No. 6776 E 2
1135

Subject Matter.

Forwarding, duly verified, the statement for the revision of the Establishment of the Government Press

GPB—1,000—26-7-08

Rs.767/= monthly (or R.9,204/- annually). It is proposed to meet this increase from the cost of the temporary establishment ... (averaging Rs.333¾ per mensem) sanctioned in Government Order Nos.G.5554-C/G.P.2-07-12 and G.407-8/G.P.2-07-34 dated 27th March '08 and 20th July '08 respectively, and the cost (Viz Rs.447) of the "fixed" Piece work establishment. The net result of the proposition is thus shown to be a decrease of Rs.13¾ per mensem.

3. I beg to point out however, that the decrease shown by the Superintendent is no saving as the entire cost of the temporary establishment viz., Rs.333¾ which, under the orders referred to above, ought to cease with the close of the Current official year, has been utilized for the permanent establishment, and that this permanent increase is additional to the increase that has already occurred in the cost of the Government Press Establishment by the elevation of the Manager to an Assistant Superintendent and by the appointment of the two Press Probationers.

I have the honor to be,

Sir,

Your most obedient servant,

J S Chakravarti

Comptroller.

No. 655

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS.

Dated Bangalore, 1st February 1910.

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

D 3101

G.P.S 08-25

To

C. S. Balasundaram Iyer, Esq., B.A.,
Offg. Secretary to Government,
Gen. & Rev. Departments.

SIR,

With reference to Government Proceedings, sanctioning the revision of the Press Establishment (Proof of which was forwarded to you with my D.O. dated 20th January 1910), I have the honor to point out that 6 hands (2 in the Office and 4 in the Proof Branches) have been disallowed by Government under the apprehension that there are 6 extra hands asked for. This however is not the case. These hands originally existed —

(and

-(paid still continue)-, but were merged into the fixed Piece Work Establishment and are being paid from the Piece Work allotment. Although they are designated as Compositors, they are doing duty in the Proof and office branches. It will be seen from the following statement that there were originally 171 hands in all the fixed branches of the Press, and my proposal was to reduce the number to 126 on Fixed Establishment, but Government have now sanctioned only 118 hands (excluding two to be paid in future from Contingencies). Out of the remaining 51 hands, 45 will be drafted to the Piece Work Establishment, leaving six hands to be retained in the fixed Establishment, as they have already been working

in

in the Proof and Office Branches

	Present -	Proposed -	Sanctioned
Branch -	No of hands -	No of hands -	No of hands
Chief Foreman -	1	1	1
Office	12 -	14 -	12
Proof -	22 -	26 -	22
Despatching -	13 -	12 -	12
Composing -	72* -	21 -	21
Printing -	2	4 -	4
Binding	8 -	7 -	7
Libs -	4 -	4 -	4
Type Casting -	14 -	14 -	14
Miscellaneous -	3 -	3 -	3
Menial Establishment -	18 -	18 -	18
Conservancy -	2 -	2	
	171 -	126 -	118

* Out of these 6 were working in the Proof and Office Branches.

These two will be paid from Contingent grant.

I hope Government will be pleased to reconsider their orders and retain the following hands now disallowed from any proposals.

2 hands @ Rs 10 each for the Store Section.

1 hand on 30 }
do - 25 }
do - 20 } For the Proof Branch.
do - 12 }

If--

15 If there were necessary at the time the proposals were submitted, they are far more necessary now, in view of the continued increase of work.

I have the honor to be,

Sir,

your most obedient Servant,

W. H. Falls.

Superintendent,

Government Press

Memo

The present proposal does not involve any extra charge to Government as will be seen from the following abstract statement, but it is a mere absorbtion from one head to another of the allotment :—

Present				Proposed			
No. of hands		Monthly expenditure	Annual Expenditure	No. of hands		Monthly Expenditure	Annual Expenditure
		Rs:	Rs:			Rs:	Rs:
114	Permanent	1,849	22,188	127	Permanent	2,509	30,108
	Average cost	1814			Average cost	245/9	
22	Temporary	335	4020				
	Average cost	333 3/4					
			26,208				
	Piece Work				Piece Work		
36	Fixed Scale	447	5,364		Unfixed Scale	2,425	29,100
	Unfixed Scale	2,303	27,636				
			33,000				
172	Total	4,934	59,208			4,934	59,208
	Average cost	4897 3/4			Average cost	4884	

At present there are 172 hands in the permanent, temporary and Piece Work fixed scale on a monthly cost of Rs: 2631, (average cost Rs: 25 9/43) in the proposed scale, the number of hands is reduced to 127

(average cost Rs 245-9)
at a monthly cost of Rs: 250 9 or
(average cost Rs. 135 3/4)
Rs. 121 less than the present cost.
The amount now available for un-
-fixed Piece Workers is increased by Rs.
121 a month. As already fully explained
in this office D.O. letter, dated 4th
January 1909 to the Secretary, the present
transfer of temporary men to the
permanent scale does not increase the
liabilities of Government in the matter of pensions.
Under article 261 of the Mysore Service
Regulations the men employed on
Piece Work Scale are also entitled to
pension and gratuity, as in the case
of other public servants, and many
have been enjoying these privileges
since the introduction of Piece Work
systems in the Government Press. Thus
it will be seen that all men whether
paid on Piece Scale or on Fixed Tem-
-porary establishment paid from
Piece Work allotment or transferred
to permanent scale are entitled to
gratuity and pension.

The inconvenience caused in
the matter of making promotions

and appointments in the Govern-
-ment Press owing to the appoint
-ments not being properly graded
is fully explained in this office
letter No. 80, dated 25th July 1908,
and hence this proposal.

The following will explain
the reasons for increase or decrease
proposed under each branch of
the Government Press:—

Office Branch:— The work in this
branch has increased and the
accounts have to be kept more
accurately on the introduction
of line account prevailing in Madras
Government Press. The salaries being
very low, men possessing fair
educational qualifications could
not be secured. Hence this branch
is organized by improving the
status of officials only to such
extent as could the existing allotment
permit.

The work in the store room has
increased enormously as accounts
are

are being maintained on the system prevailing at the Presidency offices. The addition of two attenders is very necessary to help the Store-Keeper in issuing, and removing and overhauling things while taking stock.

Proof Branch:— This Branch is revised to suit requirements which are fourfold now, and to secure men of fair Educational qualifications to work in the Branch.

Composing Branch:— This is a very important branch. The present pay of Section-holders who are to be designated as Foreman in future is very meagre and does not attract men possessing technical qualifications. The last grade pay prevailing at the Madras Government Press for this class of men is proposed here as that of the 1st grade.

The fixed establishment

of

of Compositors and Imposers is to be done away with, and all those men will be drafted to Piece work as it is found that the out-turn of work is not advantageous to Government. Out of 40 distributors only 8 will be retained on the pay proposed as there is no necessity for such a large number of boys, as Type is not being allowed to be accumulated.

Printing Branch.— The appointment of Printing Foreman is very necessary. In Madras this post carries a salary of Rs: 150/. At present this work is carried on by one designated as Senior Reader on Rs: 48/. So also the Clerk and Attender for the Paper Room, as accounts will have to be maintained regularly.

Binding Branch:— As the work in the bindery has been increased, it is very necessary that two men should supervise the Piece Establishment consisting

consisting of 70 men, so a small addition of Rs: 9/- per month is proposed to the present fixed Establishment.

Type Casting Branch :- The pay of the present stereo typer, viz Rs: 40/- being high, when compared with the work turned out it is therefore reduced to Rs: 20/-

Litho Establishment :- The work of the draftsman has increased as he is required to draw up Plans and diagrams received from the several Departments especially from the Geological Department as the Plans of all blocks let out for mining leases are being drawn now. Hence an increase of Rs: 5/- is pro-posed to his pay.

Menial Branch :- A small in-crease of one rupee to each of the two peons, who are

remain

senior in service, is proposed.

Blanchard Amos
For Superintendent,
Government Press

Finance and Accounts Form 11

(Vide Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

Statement of Propositi

Name of Office to which the Pr

Government orders sanctioning present Establishment		Nature of charge										
		Present Scale							Proposed Scale			
				Pay								
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	
G 5727-66 G.F.109 of 03-4	22 4/05	1	~~Manager~~	~~200~~	...10	250	~~287½~~	1	Manager	200		
		1	Ch. Foreman	100	10	150	137½	1	Chief Foreman	100		
									* Plus allowance as ass			
		2		average cost			~~375~~ 137½	2		average		
			Office Branch						Office Branch			
		1	Hd clerk & acct	70	5	100	92½	1	Hd clerk & acct	70		
		1	Storekeeper				45	1	Storekeeper			
			by: acct:				20					
		1	~~Translator~~ Indexer				35	1	Asst Accountant	35	2	
16191-2 Fins 17-94	2 5/02	1	Clerk & acct				25	1	Accounts Clerk	25	1	
		1	~~Hg~~ Accountant				17 ~~20~~ 15	1	Accountant Compositors			
		1	Accountant				47	1	Do Treasuries accounts			
		1	~~Do~~				~~45~~	1	Do Binderies accounts			
		2	Clerks @ 15/-				30	1	Typist			
		1	Do				12	1	Records Keeper			
		1	Do				12	1	Despatching Clk			
		1	Translator and Indexer				35	1	Gazette Clerk			
								1	Asst Hd			
								2	Attenders on Solicitor			
		10		average cost			291½	14				average

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a recapitulation statement if the proposal involves additional expenditure.

II of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

on for Revision of Establishment.

position relates to Government Press Bangalore

Proposition								Grounds of Proposition	Comptroller's Report	Orders of Government		
			Permanent		Temporary					Department concerned	Financial Department	
			Increase per month	Decrease per month	Increase per month		Decrease per month					
Maximum	Average Cost		Amount	Amount	Period	Amount	Period	Amount		Remarks	Remarks	Orders
250	237½	—						Omitted vide G.O. No. F3486 25-7-08	27-08 11.2.09.			
150 for 250	137½	✓						Increase owing to extra duties in Mysore Public Offices				
	375	✓										
100	92½	—										
	45	—										
45	42½	22½										
30	28¾	3¾										
	25	8										
	20	5										
	20	0										
	2						10	The proposal to abolish 2 not carried out				
	2	1						Cost to Government 20 July 08				
	1	3						Increase 9 clerks 9.				
	25	5					35					
	15	15										
	20	20										
	393¾	102½					45					
		(147½)										

MGGP-B—1,000—22-7-05

Net increase 102¼

For the reasons fully explained in the letter

B. Ramachandra

Finance and Accounts Form 11

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

Statement of Propositi

Name of office to which the Pr

Government orders sanctioning present Establishment		Nature of charge										
		Present Scale							Proposed Scale			
				Pay							Pa	
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rat Incr	
			Proof Branch						Proof Branch			
			Hd Proof Reader	60	5	70	68 67½	1	Hd Examiner	60		
			Senior Reader				50	1	Examiner			
			do				48	1	do			
		2	do @ 30				60	1	do			
1.6.91 Reis 17-2-94	2 4 02	2	Junior Readers @ 25/-				50	3	20 @ 30/-			
			do				20	3	20 @ 25/-			
		1	Copy reader				18	4	Readers @ 20/-			
		5	20 @ 15/-				75	5	20 @ 15/-			
		2	20 @ 12/-				24	6	20 @ 12/-			
GB. No. 886 5-70 GB. 27-06-10	25 6 07	1	Supernumerary				20	1	Attender for preserving original copies			
		17.					average cost 432½	26	✓			

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

for Revision of Establishment.

osition Prolates .....

	Average Cost	Proposition: Permanent Increase per month Amount	Proposition: Permanent Decrease per month Amount	Proposition: Temporary Increase per month Period	Proposition: Temporary Increase per month Amount	Proposition: Temporary Decrease per month Period	Proposition: Temporary Decrease per month Amount	Grounds of Proposition	Comptroller's Report	Orders of Government: Department concerned Remarks	Orders of Government: Financial Department Remarks	Orders of Government: Financial Department Orders
	68											
70	67½											
	50											
	45		3									
	40		20									
	90	40										
	75	55										
	80	62										
	75											
	72	48										
	12		8									
cost	606½	2030 174	31									
		174 net increase										

MGCPB—1,000—22-7-05

Finance and Accounts Form 11

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

Statement of Propositio

Name of office to which the Pro

Government orders sanctioning present Establishment		Nature of charge											
		Present Scale							Proposed Scale				
				Pay			Average Cost				Pay		
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum		No.	Designation	Minimum	Rate Incre		
			Despatching Branch						Despatching Branch				
		1	Despatcher				35	1	Despatcher				
		1	Asst. do				20	1	Asst. do				
		1	do				12	1	~~Packer & Carrier~~				
16191-2 dtd 17-5-41	2 4/02	1	Head packer Packer & carrier				10 9	1 1	Packer and Carrier — do —				
		2	Packer & Carrier @ 8				16	3	Do @ 8/-				
		~~1/2~~	~~— do — Do @ 8/-~~				7	3	Do @ 7/-				
		1	do				6	2	Do @ 6/-				
			~~do~~				~~6~~						
		9		average cost			115	12				average	
			Composing Branch						Composing Branch				
		1	Section holder				25	1	Foreman 1st grade	35		2	
		1	do				21	1	Do 2nd grade	30		2	
16191-2 dtd 17-5-41	2 4/02	2	do @ 20/-				40	1	Do 3rd grade	25		2	
		1	do				18	1	Do 4th grade	20		2	
							104						

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

a for Revision of Establishment.

position relates .....

of se	Maximum	Average Cost	Proposition: Permanent: Increase per month: Amount	Proposition: Permanent: Decrease per month: Amount	Proposition: Temporary: Increase per month: Period	Proposition: Temporary: Increase per month: Amount	Proposition: Temporary: Decrease per month: Period	Proposition: Temporary: Decrease per month: Amount	Grounds of Proposition	Comptroller's Report	Orders of Government: Department concerned: Remarks	Orders of Government: Financial Department: Remarks	Orders of Government: Financial Department: Orders
		30		5									
		15		5									
		~~10~~		12									
		10											
		~~9~~											
		9											
		24	8										
		21	4										
		12	6										
			28	22									
Cost		121	6 Net increase										
45		42 ½	17 ½										
40		37 ½	16 ½										
35		32 ½		7 ½									
30		27 ½	9 ½										
			43 ½	7 ½									

MGCPB—1,000—22-7-05

Finance and Accounts Form 11

Finl. 200]

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chap

Statement of Propos

Name of office to which the

Government orders sanctioning present Establishment		Nature of charge: Present Scale						Proposed Scal			
				Pay							
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	I Inc
							164				
		1	Press Room clerk				17	1	1 Foreman 5th grade	20	
		2	Packers/men @ 15/-				30	2	Asst. to @ 20/-		
		~~1~~	~~Attender~~				~~8~~	2	do @ 15/-		
		1	Attender	—	—	—	8	—	—	—	
		9	Distributing Staff: Total 159					1	Type store keeper		
		1	Section holder				20	1	Laundry Room Caretaker		
		1	— do —				15	1	—		
		5	Distributors @ 6/-				30	4	distributors @ 7/-		
		10	— do - @ 5				50	4	do @ 5/-		
		10	— do — @ 4				40				
		15	— do — @ 3				45				
		42	Total Distributing Staff				200	2	Galley proofman @ 8/-		
		51	average cost				359 / 169	21 / 21			aver
			Printing Branch						Printing Branch		
16191: 2 dtd 17-5-54	2 4/12	~~1~~	~~Filter~~				~~16~~	1	Printing Foreman		
		1	Filter				15				
		~~1~~	~~Roller Caster & Paste boiler~~				~~9~~	1	Paper Room clerk		
			Roller Caster & Paste boiler				9	1	Roller Caster		
								1	Attender		
		2	average cost				24	4			aver

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

1 for Revision of Establishment.

position relates .....

Proposition								Grounds of Proposition	Comptroller's Report	Orders of Government		
			Permanent		Temporary					Department concerned	Financial Department	
of se	Maximum	Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month			Remarks	Remarks	Orders
			Amount	Amount	Period	Amount	Period	Amount				
			43 1/2	7 1/2								
	25	3/4	6 3/4									
		40	10									
		30	30	8								
		20	20									
		20	20	20								
		28		15 2								
		20		30								
				40 45								
		16	16									
ork			146 1/4	167 1/2					net decrease 21 1/4			
			227 3/4 178 3/4									
		50	50	15								
		20	20									
		10	1									
		8	8									
			79	15								
		88	64	net increase								

MGCPB—1,000—22-7-05

Finance and Accounts Form 11

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

Statement of Propositi

Name of office to which the Pr

Government orders sanctioning present Establishment		Nature of charge									
		Present Scale						Proposed Scale			
				Pay						Pay	
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increa
			Binding Branch						Binding Branch		
16-1-91= 2 Ami 17-94	7-4-02	1	Head Binder				25	1	Head Binder		
		~~2 Gilders @13/~~					~~26~~	1	ass^t do		
		1	Athol writer				12	1	Warehouse clerk		
		2	Gilders @13/				26	2	Gilders @15/		
								2	Coolies @7/		
		4	✓				63	7	✓		
			average cost						average		
			Distributing Est^a						Distributing Est^a		
		1	Section boys				20				
		1	do				15				
7-4-95 Ami 116-4	14-11-01	8	distributors @6/				30		Nil		
		10	do @5/				50				
		10	do @4/				40				
		15	do @3/				45				
									shown w branch		
		42	✓				200		✓		
			average cost						average co		

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if it

I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

ı for Revision of Establishment.

ɔosition relates .....

Proposition							Grounds of Proposition	Comptroller's Report	Orders of Government		
		Permanent		Temporary					Department concerned	Financial Department	
Average Cost	Maximum	Increase per month	Decrease per month	Increase per month		Decrease per month			Remarks	Remarks	Orders
		Amount	Amount	Period	Amount	Period	Amount				
30		5									
25		25									
15		3									
30		4									
14		14									
114		51									

II of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

n for Revision of Establishment.

position relates .....

			Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
			Permanent		Temporary						Department concerned	Financial Department	
		Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Ren	Orders
of se	Maximum		Amount	Amount	Period	Amount	Period	Amount					
		30	5										
		25	25										
		15	3										
		30	4										
		11	11										
ch		116	51										

Finance and Accounts Form 11

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter II of the Financial R

Finl. 200]

Statement of Proposition for

Name of office to which the Proposition

Government orders sanctioning present Establishment		Nature of charge											
		Present Scale						Proposed Scale					
				Pay						Pay*			
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost
			Miscellaneous						Miscellaneous				
16151-2 Mis 17-54	2-4-02	1	Carpenter				15	1	Gate keeper				20
								2	Carpenters @ 15/-				30
		1	average cost				15	3	average cost				50
			Menial Establishment						Menial Establishment				
		1	Dafedar				10	1	Dafedar				10
		2	Peons @ 8/-				16	4	Peons @ 8/-				32
		8	do @ 7/-				56	6	do @ 7/-				42
16191-2 Mis 17-54	2-4-02	~~1~~	~~Night watcher~~				~~8~~	3	do @ 6/-				18
		1	Night watcher				8	1	Night watcher				8
			— do —				6						
		~~2~~	~~Sweepers @ 6/-~~				~~12~~	1	do				7
		2	Sweepers				12						
		1	do				5	1	Sweeper				6
		1	— do —				5	1	do				5
		16	average cost				113	18					128
			Conservancy Establishment						Conservancy Establishment				
16151-2 Mis 17-54	2-4-02	1	Cartman				18	1	Cartman				18
		1	Scavenger				8	1	Scavenger				8
		2	average cost				26	2	average cost				26

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

es circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

evision of Establishment.

elates .....

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
35										
16										
	14									
18										
1										
	6									
35	20									
15	net increase									

B—1,000—22-7-05

Finance and Accounts Form 11

Finl. 200]

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter II of the Financia

Statement of Proposition for

Name of office to which the Propositio

Government orders sanctioning present Establishment		Nature of charge											
		Present Scale						Proposed Scale					
				Pay						Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost
									Litho Estt				
								1	Draftsman and Engraver				
								1	Litho Pressman				
								2	do Do @ 7/-				
								14	average Cost				
									Type Casting				
								1	Type Caster				
								1	stereo Typer				
								1	Type Caster asst				
								1	Machine caster				
								2	do 10/-				
								1	Hand Caster				
								1	do				
								2	Rubbers @ 5/-				
								2	do @ 4/-				
								2	Letters 3/-				
								14					
Total Permanent		114					1814/12						

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

es circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

evision of Establishment.

elates .....

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					

Finance and Accounts Form 11

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter II of the Financia

Finl. 200]

Statement of Proposition for

Name of office to which the Proposition

Government orders sanctioning present Establishment		Nature of charge											
		Present Scale						Proposed Scale					
				Pay						Pay			
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	Aver Co
			Temporary Establ										
407-8 G.O. 2-07-34	20 7 08	1	Draftsman & Engraver				50	1	Draughtsman and engraver				5
		1	Stereo Typer				40	1	Stereo Typer				2
		1	Asst Keeper	15	5	20	18 ¾						
		1	Copy reader				10						
		1	Proof Reader				40						
5554-5 G.O. 2-07-12	27 3 08	2	do @ 25/-				50						
			do				20						
		1	Pressman				15						
		2	Galley Proofmen @ 8/-				16						
		2	Turners @ 7/-				14	2	Turners @ 7/-				
		1	Packer & Carrier				8						
407-8 G.O. 2-07-34	20 7 08	2	do @ 7/-				14						
		1	do				6						
		2	Grinders @ 7/-				14						
		1	do				5						
		1	Peon				7						
		1	do				6						
		22					333 ¾						

*.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditur..

Rules circulated with G. O. No. Fl. 1150-1192, dated 7-2-1903.

Revision of Establishment.

relates .....

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
5										
	20									
	18 3/4									
	10									
	40									
	50									
	20									
	15									
	16									
14										
	8									
	14									
	6									
	14									
	5									
	7									
	6									
5	249 3/4				333 3/4					

MG CTB—1,000—22-7-05

A. Raimel Smith

Finance and Accounts Form 11

(*Vide* Art. 57, C., A. C, Vol. I, and Rule 23, Part I, Chapter II of the Financial

Finl. 200]

Statement of Proposition for

Name of office to which the Proposition

Government orders sanctioning present Establishment		Nature of charge										
		Present Scale						Proposed Scale				
				Pay						Pay		
No	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost
			Piece work										
		1	Compositor				15						
		1	do				13						
		2	do @12				24						
		6	do @ 10				60						
		1	do				8						
9-1-100 G.O. 28-07-2	4 7 08	2	Imposers @18				36						
		2	do @16				32						
		2	do @15				30						
		2	do @14				28						
		1	Calculator				30						
		1	Accountant				20						
		1	Binder				23						
		1	Carpenter				13						
		1	Type Caster				25	1	Type Caster				25
								1	Asstt. do				15
		1	do cutter				15						
		1	Machine Caster				12	1	Machine Caster				12
		2	do @ 10				20	2	do @10				20
		1	Hand Caster				10	1	Hand Caster				10
		1	do				9	1	do				9
		2	Rubbers @5				10	2	Rubbers @5				10
		2	do @4				8	2	do @4				8
		2	do @3				6	2	do @3				6
													115
		36					447		Unfixed Scale				242
		Unfixed Scale					2303						

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

s circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

vision of Establishment.

lates .....

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
	~~15~~									
	15									
	13									
	24									
	60									
	8									
	36									
	32									
	30									
	28									
	30									
	20									
	23									
	13									
	15									
15	347									
	332 net decrease. ~~347~~									

Asst Gen Supt
Offg Superintendent
Ord Bureau.
2/3/4/09.

122
MGCPB—1,000—22-7-05

G.R.S. : 31/12 MBR

G. P. 16 File No. 598
Serial No.

Diary No. of letter replied to _____

General and Revenue Secretariat
( )
, *the* 190

Date of issue _____

Signed by _____ Paper under disposal

Read :—

Letter No. 80 dated the 25th July 1908 from the Supdt of the Govt Press submitting for sanction certain proposals for revising the establishment of the Govt Central Press, Bangalore with a view to do away with the present unsatisfactory system of promoting men from one Branch to another irrespective of their fitness for the Branch concerned and stating that the proposals made involve no additional cost

(2) Correspondence ending

over.

SUBJECT.

Ju. 12/1

ending with letter No.
167-76/B.R. 1135 dated the
17th May 1909 from the
Comptroller to Govt. forwarding
duly verified the proposition
statements received from
the Supdt Govt. Press
regarding the revision
of the Press establishment
referred to in the above letter.

Order thereon No.

Exclusive of the
manager who has recently
been appointed Asst Supdt
of the Govt Press and the
two Press Probationers
entertained under Govt.
Order No. G. 4579-80/G.P.
24-07-14 dated the 8th
Feb 1909, the entire
establishment both
permanent and temporary
of the Govt. Central Press

H.3

H.-V

List of enclosures,

Copied by

Examined by

GPB—10,000—28-5-08

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT

(*Continuation Sheet draft form.*)

consists at present of the following four classes:

(a) 113 men on the permanent scale costing Rs. 1576-8-0 per month.

(b) 22 men on the temporary scale costing Rs 333-12-0 per month.

(c) 36 men on a fixed pay of 447 Rs a month paid out of the lump sum grant for piece work.

(d) men on the piece work scale paid from the lump sum grant for piece work.

Including 4 men of the Litho Branch costing Rs 79 per month.

Including 14 men of the Type-casting Branch costing Rs 155 per month not included in the permanent establishment but

2. The proposal of the Supdt is to recast the above four classes so as to have only classes (a) and (d) that is (a) men on the permanent scale on fixed pay and (d) men paid on the piece work system. By this arrangement it is proposed to absorb nearly the whole of the cost of

Under

at present sanctioned scales of Classes b and c under establishment, leaving for payments to piece-workers an amount somewhat less than the gross but more than the net allotment for piecework at present.

The Govt approve of this thorough re-organisation of the Press Establishment so as to meet the present requirements under the improved system of work introduced in the Govt Press a few years ago and are accordingly pleased to sanction the Supdt's proposals with certain modifications.

3 The Establishment of the Press is shown in the abstract Statement A ~~appended to this order~~ and the detailed Statt B appended to this Order, as it exists at present, as proposed by the Supdt and as sanctioned by Govt.

The scale as now sanctioned and fixed will consists of 118 men and costs Govt Rs 2050-6-0.

costing

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

The Temporary and Fixed Pay Piecework Establishments, i.e. classes b and c mentioned above will cease to exist on the date on which the revision comes into force.

i.e with effect from

The Caitmain and Peonage hitherto shown under "Establishment" will be omitted therefrom and shown hereafter under "Contingencies" in the Press Budget, as payments made to these men are not properly establishment charges but contingent charges.

Sanction is accorded under Art 98(2) C.S.C. for the charges now being incurred from the contingent grant.

Since a portion of the Establishment paid out of the lump sum grant for piecework is converted under this order into a permanent establishment, the said annual grant will be slightly reduced and fixed at Rs 29,000. Govt expect

that this amount will quite suffice to meet all practical requirements of the Govt Press

5. Now that the Establishment of the Govt Press has been placed on a satisfactory basis, Govt wish to take this opportunity to invite the attention of the Supdt to the rules in force for regulating admissions into and promotions in the State Service and to impress upon him the necessity of entertaining only duly qualified men in the Press Office.

Print 2.

803/-

Secretary to Govt

The Comptroller Mysore Govt
Supdt Govt Press.

Copy to the Fin Branch for confirmation

B.O.

—— CR

for Secy

4.12.09

4/12/09

Statement

Abstract of the Revised Statt of the Establishment of the Govt Press

(1) Present Scale					(2) Proposed Scale		
Designation	No	min^m and max^m cost	Average cost per month Rs	as	Designation	No.	min^m and max^m cost
Chief Foreman	1	100-10-150	137	8	Chief Foreman	1	100-10-150
1) Office Branch	10		291	8	1). Office Branch	14	
Temporary	2		50				
2) Proof Branch	17		432	8	2). Proof Branch	26	
Temporary	5		120				
3) Despatching Branch	9		115		3) Despatching Branch	12	
Temporary	4		28				
4) Composing and Distributing Branches	51		359		4) Composing Branch	21	
Temporary	21		262				
5) Printing Branch	2		24		5) Printing Branch	4	
6) Binding Br.	4		63		6) Binding Branch	7	
Temporary	4		42				
7) Litho Branch (Temporary Scale)	4		79		7) Litho Branch	4	
8) Type-Casting Branch (Temporary Scale)	14		155		8) Type-Casting Branch	14	
9) Miscellaneous	1		15		9) Miscellaneous	3	
Temporary	2		31	12			
10) Menial Statt	16		113		10) Menial Statt	18	
Temporary	2		13				
11) Conservancy Statt	2		26		11) Conservancy Statt*	2	
Total	171		2357	4		126	

ent. A

Central Press Bangalore.

(3) Sanctioned Scale												Remarks
Average cost per month		Increase in cost		Decrease in cost		No.	min^m and max^m cost	Average cost per month		Diffce in cost between cols 2 & 3		
Rs	as	Rs	as	Rs	as			Rs	as	Rs	as	
137	8					1	100-10-150	137	8			
593	12	102	4			12		361	4	(-)232	8	
606	8	194				22		519	8	87		
121		6				12		121				
337	12			21	4	21		329	8	16	4	
88		64				4		88				
114		51				7		104	8	9	8	
84						4		84				
135				20		14		135				
50		35				3		50				
128		15				18		128				
26										26		* Will be removed from Estt as payments made to these hands are properly contingent charges.
2221	8	452	4	41	4	118		2050	4	171	4	

Stat

(the Establishment of

Revision statement of (the

Present scale (1)				Proposed scale		
Designation	No.	Minimum maximum Pay	Average (Pay) Cost	Designation	No.	Min^m Max^m Pay
Chief Foreman	1	100-10-150	137 8	Chief Foreman	1	100-10-150
Office Branch						
Permanent						
Head Clerk & Acc^t	1	70-5-100	92 8	Hd Clerk & Acc^t	1	70-5-100
Store keeper	1	- 45 -	45 -	Storekeeper	1	- 45 -
Deputy Acc^t	1	- 20 -	20 -	Dy Accountant	1	35-2-45
Ge-K & Acc^t	1	- 25 -	25 -	Accounts Clerk	1	25-1-30
Accountant	1	- 17 -	17 -	Composition Acc^t	1	- 25 -
Clerks Do -	1	- 15 -	15 -	Press men's Acc^t	1	- 20 -
Clerks	2	- 15 -	30 -	Binders' Acc^t	1	- 20 -
- Do -	1	- 12 -	(X) 12 -	Typist	1	- 20 -
Translator & Indexer	1	- 35 - (Doc. Dy Accts work)	35 -	Record keeper despatching Clerk	1 1	- 25 - - 15 -
	10		291 8		-	-
Temporary					-	-
Accountant	1	20	20 -	Gazette Clerk	1	- 25 -
Calculator	1	30	30	Ass^t Do.	1	15
	2		50	Attenders	2	10
G.T.	12	-	341 8		14	- 3
	~~10~~	-	~~291 8~~			

Netmer

4 Accts

Present scale (1)

Proposed sca

Designation	No.	Minimum & Maximum	Annual cost		Designation	No.	Mi Ma
Proof Branch							
Head Proof Reader	1	60-5-70	67	8	Ho Examiner	1	60-
Senior Reader	1	— 50 —	50	-	Examiner	1	-
- Do -	1	— 48 —	48	-	- Do -	1	-
- Do -	2	— 30 —	60	-	- Do -	1	-
Junior Readers	2	— 25 —	50	-	- Do -	3	-
- Do - - -	1	— 20 —	20	-	- Do -	3	-
Copy Reader	1	— 18 —	18	-	- Do -	4	-
Do - readers	5	— 15 —	75	-	Readers	5	-
Do Do	2	— 12 —	24	-	- Do -	6	-
Supernumerary do -	1	— 20 —	20	-	Attender for preserving original copies -	1	-
	17	-	432	8		26	
Temporary							
Proof reader	1	- 40 -	40	-	Being transferred yearly (Not the same ones)		
Do	2	- 25 -	50	-			
Do	1	- 20 -	20	-			
Copy	1	- 10 -	10				
~~Copy Proof Reader~~	~~2~~	~~- 30 -~~	~~60~~	~~-~~			
	5	—	120	-			
G-T	22		552	8	(Extended to end of June 1920.		

Net-

Present scale				Proposed scale			
Designation	No.	minimum / maximum Pay	Average cost	Designation	No.	minimum / maximum Pay	A
Despatching Branch							
Despatcher	1	- 35 -	35 -	Head despatcher	1	- 30 -	
Ass[t] do -	1	- 20 -	20 -	Ass[t] - do -	1	- 15	
- do -	1	- 12 -	12 -		-	-	
Hd Packer	1	- 10 -	10 -	Packer & carrier	1	- 10 -	
Packer & carrier	1	- 9 -	9 -	- do -	1	- 9 -	
do -	2	- 8 -	16 -	- do -	3	- 8 -	
do -	1	- 7 -	7 -	- do -	3	- 7 -	
do -	1	- 6 -	6 -	- do -	2	- 6 -	
	9	-	115 -		12		
~~Temp~~ Packer & carrier	1	- 8 -	8				
Packer & carrier	2	- 7 -	14 -				
- do -	1	- 6 -	6 -				
	4	-	28 -				
G. Total	13	-	143 -				

Order of Senate temporary until (next temporary 1902)

Present Scale				Proposed Sca		
Designation	No	Minimum & maximum pay	Average cost	Designation	No	Minimum & maximum
Composing & distributing Bs				**Composing Bs**		
Section Holder	1	- 25 -	25 -	Foreman 1st Grade	1	35-2.45
- do -	1	- 21 -	21 -	do - 2d - Grade	1	30-2.4
- do -	2	- 20 -	40 .	do - 3d - Grade	1	25-2.3
- do -	1	- 18 -	18 .	do 4th do -	1	20-2.3
Press room Clerk	1	- 17 -	17 .	do - 5th do -	1	20-1.25
Makeup Clerk	2	- 15 -	30 .	Ass't Foreman Foreman 6th Grade - do -	2 1 2	- 20 17.30 - 15
Attender	1	- 8 -	- 8 .	Type Store Keeper	1	20
Distributing				Standing Room Caretaker	1	20
Section Holder	1	- 20 -	20 .			
- do -	1	- 15 -	15 -			
Distributors	5	- 6 -	30 .	Distributors -	4	7
- do -	10	- 5 -	50 .	- do -	4	5
- do -	10	- 4 -	40 .			
- do -	15	- 3 -	45 -			
				Galley Proof men	2	8
	51		359		21	
Temporary						
Compositors	1	15	15			
do	1	13	13			
do	2	12	24			
do	6	10	60			
do	1	8	8			
Imposers	2	18	36			
- do -	2	16	32			
- do -	2	15	30			
- do -	2	14	28			
Galley Proof men	2	8	16			
Total	21	-	262			

(2)			Sanctioned (3.)				Remarks
...ove cost-	Increase	Decrease	No.	min. max Pay	Average Cost	Dy. ... 20 3	Final Comp'n.
✓			✓				
50	.50			-50-	50		Sanction is made contin-
✓20	20	15		.20.	20		dent upon the abolition of
✓10	1			✓ -10-	10		an Examiner at £450 as
✓8	8			.8.	8		suggested. See Proof B.]
							✓
88 -	79 -	15 .	4	~~88~~	88 -	.	This condition need not be written on -
...ases 64							
				25 + 30 ÷ 2	28	12	4 (?)
30 .	.5			-25.	25 -	- 0	
25 -	.25			20-1-25	23	12 1	4 ✓
15 -	3			-12-	12 -	3 -	(Proposal may be
30 .	4		2	-13-	26 .	4 .	✓ (30)? transformed)
14	14		2	-7-	14 .	- -	
114 -	51 .	. .	7	-	104	8 9	8
...crease 51 -							

Key

283

16/1

(2) Sanctioned. Remarks

Increase	Decrease	No.	Price	Amount	Difference between 2 & 3.	Final Levy Rents.
5		1	56.	56		✓
		1	15.	15		✓ agrees
		2	7	14		✓
5		4		84		
5						
	20.	1	20.	20		
		1	25.	25		
		1	15.	15		
		1	12.	12		
		2	10.	20		
		1	10.	10		
		1	9.	9		
		2	5	10		
		2	4	8		
		2	3	6		
	20.	14		135		
Decrease 20.						

Levy & Total

2822 167

Present scale (1)				Proposed scal		
Designation	No	minimum & maximum	Average Cost	Designation	No	minimum & maximum Pay
Printing Br						
Feeders	1	– 15 –	15 –	Printing Foreman	1	– 50 –
Roller Casters				Paper room clerk	1	– 20
& Paste boilers	1	– 9 –	9 –	Roller Casters	1	– 10
				Allowance	1	8
	2	–	24.		4	–
						Net m
b						
Binding Branch				**Binding Br**		
Hd Binder	1	– 25.	25 –	Hd Binder	1	– 30 –
Assist Binders	1	– 12.	12.	Assist Binder	1	– 25
Folders	2	– 13.	26.	Warehouse clerk	1	– 15
				Folders	2	– 15
				Counters	2	7
	4		63.		7	–
						Net
Empty						
Counters	2	– 7	14			
– Do –	1	– 5	5			
Binder	1	– 23	23			
	4		42 –			
G T	8.		105			

Present Scale (1)				Proposed Scale			
Designation	No.	Minimum & Maximum	Average Cost	Designation	No.	Min & Max	Av
Lillio Branch (Temporary Scale)				Lillio Branch			
Draftsman & Engraver	1	- 50 -	58	Draftsman & Engraver	1	- 50 -	58
Lillio Pressman	1	- 15 -	15	Lillio Pressman	1	- 15 -	15
Turners	2	- 7 -	14	Turners	2	- 7 -	14
	4		79		4	.	84
						Net Increase	
Type Casting Branch. (Temporary Scale)				Type Casting Br			
Mirco typer	1	- 40 -	40	Stereotyper	1	- 20 -	20
Type caster	1	- 25 -	25	Type caster	1	- 25 -	25
Type cutter	1	- 15 -	15	Asst. do -	1	- 15 -	15
machine caster	1	- 12 -	12	machine caster	1	- 12 -	12
- do -	2	- 10 -	20	- do -	2	- 10 -	20
Hand caster	1	- 10 -	10	Hand caster	1	- 10 -	10
do -	1	- 9 -	9	- do -	1	- 9 -	9
Rubbers	2	- 5 -	10	Rubbers	2	- 5 -	10
do -	2	- 4 -	8	- do -	2	- 4 -	8
do	2	- 3 -	6	- do -	2	- 3 -	6
	14	-	155		14	-	135

(order changed temporarily)

Present Scale (1)				Proposed Scale		
Designation	No	minimum & max^m	average cost	Designation	No	min^m & max^m
Miscellaneous				**Miscellaneous**		
Carpenter	1	- 15 -	15	Safe Keeper +Distributing under Temple	1	-20-
Temp - do	1	- 13	13	Carpenters	2	- 15-
~~Temp~~ Temp Attendance Keeper	~~1~~ 1	~~-~~ - 15-5-20	~~15~~ 18 12			
	3	-	46 12			
Menial Establishment				**Menial Establishment**		
Dafedar	1	10	10	Dafedar	1	10.
Peons	2	8	16	Peons	4	8
- do -	8	7	56	- do	6	7
Night watcher	1	8	8	- do -	3	6
- do -	1	6	6	Night watcher	1	8
Sweepers	2	6	12	- do -	1	7
- do -	1	5	5	Sweeper	1	6
				- do -	1	5
Temp peon	16		11 3		18	-
18 do	1	7 6	7 6			
	18	-	126			
Conservancy				**Conservancy**		
Cartman	1	- 18 -	18	Cart man	1	-18-
Scavenger	1	- 8 -	8	Scavenger	1	- 8 -
	2		26		2	-

(2)

Sanctioned						Remarks
Increase of cost	Decrease	No.	Unit + Amount	Amount of cost	Difference 2 & 3	Final Scrap Value
20	20	1	20	20		✓ (Col 2 Pay) agrees. ✓
30	15	2	15	30		
50	35	3		50		
10		1	10	10		✓
32	16	4	8	32		
42	14	6	7	42		
18	18	3	6	18		
8			8	8		Agrees.
7			7	7		
6	6		6	6		
5	-		5	5		
8	35	20	18	128		
asik	15					
8		1	18	18	26	Removed to contingencies as per Remarks of 22-11 (Why should this be established? (Consult Financial Dr. re what to include here?) (A Cert. of Expenditure from Dr. of Public Works)
8		1	8	8		
6		2	26			

Levy
2873-1617

Proceedings of the Government of His Highness the Maharaja of Mysore,

READ—

Letter No. 80, dated the 25th July 1903, from the Superintendent of the Government Press, submitting for sanction certain proposals for revising the establishment of the Government Central Press, Bangalore, with a view to do away with the present unsatisfactory system of promoting men from one branch to another irrespective of their fitness for the branch concerned and stating that the proposals made involve no additional cost.

2. Correspondence ending with letter No. 6776—B. R. 1135, dated the 17th May 1909, from the Comptroller to Government, forwarding duly verified the proposition statements received from the Superintendent, Government Press, regarding the revision of the Press establishment referred to in the above letter.

No. G. —G. M. DATED BANGALORE, JANUARY 1910.

ORDER THEREON.—Exclusive of the Manager who has recently been appointed Assistant Superintendent of the Government Press and the two Press Probationers entertained under Government Order No. G. 4549-50—G. P. 24-07-14, dated the 8th February 1909, the entire establishment both permanent and temporary of the Government Central Press consists at present of the following four classes:—

(*a*) 113 men on the permanent scale costing Rs. 1,576-8-0 per month;

(*b*) 22 men on the temporary scale costing Rs. 333-12-0 per month including four men of the Litho Branch costing Rs. 79 per month;

(*c*) 36 men on a fixed pay of Rs. 447 a month including 14 men of the type-casting branch costing Rs. 155 per month, not included in the permanent establishment but paid out of the lumpsum grant for piece work, and the

(*d*) men on the piece-work scale paid from the lumpsum grant for piece-work.

2 The proposal of the Superintendent is to recast the above four classes so as to have only classes *a* and *b*, that is, (*a*) men on the permanent scale on fixed pay and (*d*) men paid on the piece work system. Under this arrangement it is proposed to absorb nearly the whole of the cost of the present sanctioned scales of classes (*b*) and (*c*) under establishment, leaving for payment to piece workers an amount somewhat less than the gross but more than the net allotment for piece-work at present. The Government approve of this thorough reorganisation of the Press establishment so as to meet the present requirements under the improved system of work introduced in the Government Press a few years ago and are accordingly pleased to sanction the Superintendent's proposals with certain modifications.

3. The establishment of the Press is shown in the abstract Statement A and the detailed Statement B, appended to this order, as it exists at present, as proposed by the Superintendent and as sanctioned by Government. The scale as now sanctioned and fixed will consist of 118 men costing Rs. 2,050-4-0. The temporary and fixed pay piece-work establishments, *i. e.*, classes (*b*) and (*c*) mentioned above, will cease to exist on the date on which the revision comes into force, *i. e.*, with effect from 1st April 1910. The cartmen and scavengers hitherto shown under "Establishment" will be omitted therefrom and shown hereafter under "Contingencies" in the Press Budget, as payments made to these men are not properly establishment charges but contingent charges. Sanction is accorded under Article 98 (*m*), Civil Account Code, for the charges being incurred from the contingent grants.

4. Since a portion of the establishment paid out of the lumpsum grant for piece workers is converted under this order into a permanent establishment, the said annual grant will be reduced and fixed at Rs. 29,000. Government expect that this amount will quite suffice to meet all practical requirements of the Government Press.

5. Now that the establishment of the Government Press has been placed on a satisfactory basis, Government wish to take this opportunity to invite the attention of the Superintendent to the rules in force for regulating admissions into and promotions in the State service and to impress upon him the necessity of entertaining only duly qualified men in the Press Office.

C. S. BALASUNDARAM IYER,
Offg. Secy. to Govt., Gen. & Rev. Depts.

To—The Comptroller to Government through the Financial Branch.
The Superintendent, Government Press.

Exd.—C. V.

STATEMENT A.

Abstract of the Revision Statement of the Establishment of the Government Central Press, Bangalore.

(1) Present Scale				(2) Proposed Scale					(3) Sanctioned Scale				
Designation	No.	Minimum and maximum cost	Average cost per month	Designation	No.	Minimum and maximum cost	Average cost per month	Increase in cost	Decrease in cost	Designation	No.	Minimum and maximum cost	Average cost per month	Difference in cost between columns (2) and (3)
		Rs.	Rs. a.			Rs.	Rs. a.	Rs. a.	Rs. a.			Rs.	Rs. a.	Rs. a.
Chief Foreman ...	1	100-10-150	137 8	Chief Foreman ...	1	100-10-150	137 8	.....	.....	Chief Foreman ...	1	100-10-150	137 8	.....
(1) Office Branch ...	10	...	291 8	(1) Office Branch ...	14	...	393 12	102 4	.....	(1) Office Branch ...	12	...	361 4	32 8
Temorary ...	2	...	50 0						50					
(2) Proof Branch ...	17	...	432 8	(2) Proof Branch ...	26	...	606 8	174 0	.....	(2) Proof Branch ...	22	...	519 8	87 0
Temporary ...	5	...	120 0						120					
(3) Despatching Branch...	9	...	115 0	(3) Despatching Branch...	12	...	121 0	6 0	.....	(3) Despatching Branch.	12	...	121 0	.....
Temporary ..	4	..	28 0*						28					
(4) Composing and Distributing Branches.	51	...	359 0	(4) Composing Branch ...	21	...	337 12	.....	21 4	(4) Composing Branch ...	21	...	321 8	16 4
Temporary ...	21	...	262 0						262					
(5) Printing Branch ...	2	...	24 0	(5) Printing Branch ...	4	...	88 0	64 0	.....	(5) Printing Branch ...	4	...	88 0	.....
(6) Binding Branch ...	4	...	63 0	(6) Binding Branch ...	7	...	114 0	51 0	.....	(6) Binding Branch ...	7	...	104 8	9 8
Temporary ...	4	...	42 0						42					
(7) Litho Branch (Temporary Scale) ...	4	...	79 0	(7) Litho Branch ..	4	...	84 0	5 0	.....	(7) Litho Branch ...	4	...	84 0	.....
(8) Type-casting Branch (Temporary Scale).	14	..	155 0	(8) Type-casting Branch.	14	...	135 0	.....	20 0	(8) Type-casting Branch.	14	...	135 0	.....
(9) Miscellneous ...	1	...	15 0	(9) Miscellaneous ..	3	...	50 0	35 0	.....	(9) Miscellaneous ...	3	...	50 0	.....
Temporary ...	2	...	31 12	(10) Menial Establishment ...	18	...	128 0	15 0	31-12	(10) Menial Establishment ...	18	...	128 0	.....
(10) Menial Establishment.	16	...	113 0											
Temporary ..	2	...	13 0	(11) Conservancy Establishment ...	2	...	26 0	.....	13				.....	26 0
(11) Conservancy Establishment ...	2	...	26 0											
Total ...	171	...	2,857 4		126	...	2,221 8	452 4	588 4		118	...	2,050 4	171 4

* Removed from Establishment as payments made to these hands are properly contingent charges.

STATEMENT B.

(Statement showing in detail the present, proposed and sanctioned scales of the establishment of the Government Central Press, Bangalore.

(1) Present scale				(2) Proposed scale					(3) Sanctioned Scale					
Designation	No.	Minimum and maximum pay	Average cost	Designation	No.	Minimum and maximum pay	Average cost	Increase	Decrease	Designation	No.	Minimum and maximum pay	Average cost	Difference in cost between proposed and sanctioned scales	(4) Remarks
Chief Foreman ...	1	100-10-150	137 8	Chief Foreman	1	100-10-150	137 8	...	...	Chief Foreman	1	100-10-150	137 8	...	
1 OFFICE BRANCH. *Permanent*				1 OFFICE BRANCH.						1 OFFICE BRANCH.					
Head clerk and Accountant...	1	70-5-100	92 8	Head clerk and Accountant..	1	70-5-100	92 8	...	...	Head clerk and Accountant..	1	70-5-100	92 8	...	
Store keeper	1	45	45 0	Store keeper	1	45	45 0	...	...	Store keeper	1	45	45 0	...	
Deputy Accountant ...	1	20	20 0	Deputy Accountant ...	1	35-2-45	42 8	22 8	...	Deputy Accountant ...	1	35	35 0	7 8	Decrease
Clerk and Accountant ..	1	25	25 0	Accounts Clerk	1	25-1-30	28 12	3 12	...	Accounts Clerk	1	25-1-30	28 12	...	
Accountant	1	17	17 0	Compositor's Accountant ...	1	25	25 0	8 0	...	Compositors' Accountant ...	1	25	25 0	...	
Accountant	1	15	15 0	Press Men's Accountant ...	1	20	20 0	5 0	...	Press Men's Accountant ...	1	20	20 0	...	
Clerks	2	15	30 0	Binder's Accountant ...	1	20	20 0	20 0	...	Binders' Accountant ...	1	20	20 0		
Clerk	1	12	12 0	Typist	1	20	20 0	...	10 0	Typist	1	20	20 0		
Translator and Indexer ...	1	35	35 0	Record keeper	1	25	25 0	25 0	...	Record keeper	1	20	20 0	5 0	Decrease
				Despatching Clerk ...	1	15	15 0	8 0	...	Despatching clerk ...	1	15	15 0	...	
				.. ..	...	...	...	...	35 0						
				Gazette Clerk	1	25	25 0	25 0	...	Gazette Clerk	1	25	25 0	...	
				Asst. Do	1	15	15 0	15 0	...	Asst. Do	1	15	15 0	...	
				Attenders	2	10	20 0	20 0	...	... ...	...	...	...	20 0	Decrease
Total ...	10	...	291 8	Total ...	14	...	393 12	147 4	45 0	Total ...	12	...	361 4	32 8	
TEMPORARY.								Net increase is Rs. 102-4							
Accountant	1	20	20 0	...	...	...	...	...	...	...	...	...	...	...	
Calculetor	1	30	30 0	..	...	...	...	...	...	...	...	...	...	...	
Total ...	2	...	50 0	...	..	...	...	...	...	...	...	...	...	...	
Grand Total ...	12	...	341 8	Grand Total ...	14	...	323 12	...	...	Grand Total ...	12	...	361 4	...	
(2) PROOF BRANCH. *Permanent.*				(2) PROOF BRANCH.						(2) PROOF BRANCH.					
Head Proof Reader ...	1	60-5-70	67 8	Head Examiner ...	1	60-5-70	67 8	...	...	Head Examiner ...	1	60-5-70	67 8	...	
Senior reader	1	50	50 0	Examiner	1	50	50 0	...	...	Examiner	1	50	50 0	...	
Do ...	1	48	48 0	Do	1	45	45 8	...	3 0	Do	1	45	45 0	...	
Senior readers	2	30	60 0	Do	1	40	40 0	...	20 0	Do	1	40	40 0	...	
Junior Readers	2	25	50 0	Examiners	3	30	90 0	40 0	...	Examiners	2	30	60 0	30 0	Decrease
Junior reader	1	20	20 0	Do	3	25	75 0	55 0	...	Do	2	25	50 0	25 0	Decrease
Copy reader	1	18	18 0	Do	4	20	80 0	62 0	...	Do	3	20	60 0	20 0	Decrease
Copy readers	5	15	75 0	Readers	5	15	75 0	...	...	Readers	5	15	75 0	...	
Do	2	12	24 0	Do	6	12	72 0	48 0	...	Do	6	12	72 0	...	
Supernumerary reader ...	1	23	20 0	Attender for preserving original copies ...	1	12	12 0	...	8 0	... ...	...	...	...	12 0	Decrease
Total ...	17	...	432 8		26	...	606 8	205 0	81 0		22	...	519 8	87 0	

STATEMENT B.—*concld.*

Statement showing in detail the present, proposed and sanctioned scales of the establishment of the Government Central Press, Bangalore.

(1) Present scale				(2) Proposed scale					(3) Sanctioned scale				
Designation	No.	Minimum and maximum pay	Average cost	Designation	No.	Minimum and maximum pay	Average cost	Increase	Decrease	Designation	No.	Minimum and maximum pay	Average cost	Difference in cost between proposed and sanctioned scales	(4) Remarks
Temporary.															
Proof reader	1	40	40 0	...	...	...	...	...		...	...	...	...		
Proof readers	2	25	50 0	...	...	...	...	...		...	...	...	...		
Proof reader	1	20	20 0	...	...	...	...	...		...	...	...	...		
Copy reader	1	10	10 0	...	...	...	...	...		...	...	...	...		
Total ...	5	...	120 0	...	...	...	...	...		...	...	...	...		
Grand Total ...	22	...	552 8	26	...	606 8	...	...		22	...	519 8	...		
(3) DESPATCHING BRANCH.				(3) DESPATCHING BRANCH.						(3) DESPATCHING BRANCH.					
Permanent.															
Despatcher	1	35	35 0	Head despatcher ...	1	30	30 0	...	5 0	Head despatcher ...	1	30	30 0	...	
Assistant despatcher ...	1	20	20 0	Assistant despatcher ...	1	15	15 0	...	5 0	Assistant despatcher ...	1	15	15 0	...	
Assistant despatcher ...	1	12	12 0	.....	...	...	...	...		.....	...	...	...	...	
Head packer ...	1	10	10 0	Packer and carrier ...	1	10	10 0	...	12 0	Packer and carrier ...	1	10	10 0	...	
Packer and carrier ...	1	9	9 0	Do ...	1	9	9 0	...	...	Do ...	1	9	9 0	...	
Packers and carriers ...	2	8	16 0	Packers and carriers ...	3	8	24 0	8 0	...	Packers and carriers ...	3	8	24 0	...	
Packer and carrier ...	1	7	7 0	Do ...	3	7	21 0	14 0	...	Do ...	3	7	21 0	...	
Do ...	1	6	6 0	Do ...	2	6	12 0	6 0	...	Do ...	2	6	12 0	...	
Total ...	9	...	115 0	Total ...	12	...	121 0	28 0	22	Total ...	12	...	121	...	
Temporary.								Net Increase is Rs. 6 0							
Packer and carrier ...	1	8	8 0	...	...	...	...	...		...	...	...	...	...	
Packers and carriers ...	2	7	14 0	...	..	...	...	...		...	...	...	...	...	
Packer and carrier ...	1	6	6 0	...	...	...	...	...		...	...	...	...	...	
Total ...	4	...	28 0	...	...	...	...	...		...	...	...	...		
Grand Total ...	13	...	143 0	Grand Total ...	12	...	121 0	...		Grand Total ...	12	...	121	...	

General (General Miscellaneous), dated 1st January 1909.

4. COMPOSING AND DISTRIBUTING BRANCHES.				4. *Composing Branch*						4. *Composing Branch.*					
Permanent.															
Composing.															
Section Holder	1	25	25	Foreman 1st Grade ...	1	35—2—45	42 8	17 8	...	Foreman, 1st Grade ...	1	30—½—40	37 8	21 4	Decrease.
Do	1	21	21	Do 2nd Grade ...	1	30—2—40	37 8	16 8	...	Do 2nd Grade ...	2	25—1—30	57 8		
Do	2	20	40	Do 3rd Grade ..	1	25—2—35	32 8	...	7 8	Do 3rd Grade ...	2	20—1—25	47 8		
Do	1	18	18	Do 4th Grade ...	1	20—2—30	27 8	9 8	...						
Prees Room Clerk ...	1	17	17	Do 5th Grade ...	1	20—1—25	23 12	6 12	...						
Make-up Clerks	2	15	30	Assistant Foremen ...	2	20	40 0	10 0	...	Foremen 4th Grade ...	4	15—1—20	75 0	5 0	Increase.
				Do ...	2	15	30 0	30 0	...						
Attender ...	1	8	8	.....	...	...	.....	...	8 0						
				Type Store Keeper ...	1	20	20 0	20 0	...	Type Store Keeper ...	1	20	20 0	...	
				Standing Room care-taker ...	1	20	20 0	20 0	...	Standing Room care-taker ...	1	20	20 0	...	
Distributing.															
Section Holder	1	20	20	.....	...	...	...	...	20 0						
Do	1	15	15	.....	...	...	...	...	15 0						
Distributors	5	6	30	Distributors ...	4	7	28 0	...	2 0	Distributors	4	7	28 0	...	
Do	10	5	50	Do ...	4	5	20 0	...	80 0	Do	4	5	20 0	...	
Do	10	4	40	.....	...	...	...	...	40 0						
Do	15	3	45	.....	...	...	...	...	45 0						
				Galley Proof Men ...	2	8	16 0	16 0	..	Galley Proof Men ..	2	8	16 0	...	
Total ...	51	...	359	Total ...	21	...	337 12	146 4	167 8	Total ...	21	...	321 8	16 4	
COMPOSING AND DISTRIBUTING BRANCHES—*contd.*															
Temporary.															
Compositor	1	15	15	...	...	...	...	...	.....		...	...	...		
Do	1	13	13	...	...	...	...	...	.....		...	...	...		
Compositors	2	12	24	...	...	...	...	...	.....		...	...	...		
Do	6	10	60	...	...	...	...	...	.....		...	...	...		
Compositor	1	8	8	...	...	..	...	...	.....		...	...	..		
Imposers	2	18	36	...	...	...	...	...	.....		...	...	...		
Do	2	16	32	...	...	...	...	...	.....		...	...	...		
Do	2	15	30	...	...	...	...	...	.....		...	...	...		
Do	2	14	28	...	...	...	...	...	.....		...	...	...		
Galley Proof men... ...	2	8	16	...	...	...	...	...	.....		...	...	...		
Total ...	21	...	262	..	...	...	..	...	Total ...	...	...	...	...		
Grand Total ...	72	...	621	21	...	337 12	...	...	Grand Total ...	21	...	321 8	...		
5. PRINTING BRANCH.				*5. Printing Branch.*						*5. Printing Branch.*					
Permanent.				*Permanent.*	...	...	...	...	15						
Fitter	1	15	15	Printing Foreman ...	1	50	50	50	...	Printing Foreman ...	1	50	50	...	
				Paper Room Clerk ...	1	20	20	20	...	Paper Room Clerk ...	1	20	20	...	
Roller caster and Paste Boiler.	1	9	9	Roller caster	1	10	10	1	...	Roller Caster	1	10	10	...	
				Attender	1	8	8	8	...	Attender	1	8	8	...	
Total ...	2	...	24	Total ...	4	...	88	79	15	Total ...	4	...	88	...	

Statement B.—*contd.*

(1) Present scale				(2) Proposed scale					(3) Sanctioned scale					(4) Remarks
Designation	No.	Minimum and maximum pay	Average cost	Designation	No.	Minimum and maximum pay	Average cost	Increase	Decrease	Designation	No.	Minimum and maximum pay	Average cost	Difference in cost between proposed and sanctioned scale.	
(6) BINDING BRANCH.															
Permanent		Rs. a.	Rs. a.	(6) *Binding Branch*		Rs.	Rs. a.	Rs a.	Rs. a.	(6) *Binding Branch*			Rs. a.	Rs. a.	
Head binder	1	25	25	Head binder ...	1	30	30	5	...	Head Binder	1	25—1—30	28 12	1 4	Decrease
Athol Writer	1	12	12	Assistant binder ...	1	25	25	25	...	Assistant Binder... ...	1	20—1—25	23 12	1 4	Decrease
Gilders	2	13	26	Ware-house cler ..	1	15	15	3	...	Ware-house clerk ...	1	12	12 0	3 0	Decrease
				Gilders ...	2	15	30	4	...	Gilders	2	13	26 0	4 0	Decrease
				Counters ...	2	7	14	14	...	Counters	2	7	14 0	...	
Total ..	4	...	63	Total ...	7	..	114	51	...	Total	7	...	104 8	9 8	
Temporary								Net increase Rs. 51							
Counters	2	7	14		...	...	..	...	...		...	...	...	...	
Counter	1	5	5		...	...	...	...	...		...	...	...	...	
Binder	1	23	23		...	...	...	..	...		...	...	...	...	
Total ...	4	...	42	Total ...	...	...	...	...	...	Total ...	...	...	...	...	
Grand Total ..	8	...	105	Grand Total ...	7	...	114	...	...	Grand Total ...	7	...	104 8	...	
(7) LITHO BRANCH															
(*Temporary scale*)				(7) *Litho Branch*						(7) *Litho Branch*					
Draughtsman and Engraver...	1	50	50	Draughtsman and Engraver	1	55	55	5	...	Draughtsman and Engraver.	1	55	55 0	...	
Litho Pressman	1	15	15	Litho Pressman	1	15	15	...	...	Litho Pressman	1	15	15 0	...	
Turners	2	7	14	Turners	2	7	14	...	...	Turners	2	7	14 0	...	
Total ...	4	...	79	Total ...	4	...	84	5	...	Total ...	4	...	84	...	
(8) TYPE CASTING BRANCH								Net increase Rs. 5							
Temporary scale				(1) TYPE CASTING BRANCH						(8) TYPE CASTING BRANCH					
Stereo Typer	1	40	40 0	Stereo Typer	1	20	20 0	...	20 0	Stereo Typer	1	20	20 0	...	
Type Caster	1	25	25 0	Type Caster	1	25	25 0	...	...	Type Caster	1	25	25 0	...	
Type Cutter	1	15	15 0	Assistant Type Caster ...	1	15	15 0	...	...	Assistant Type Caster ...	1	15	15 0	...	
Machine Caster	1	12	12 0	Machine Caster	1	12	12 0	...	...	Machine Caster	1	12	12 0	...	
Do Casters	2	10	20 0	Do Casters	2	10	20 0	...	...	Do Casters	2	10	20 0	...	
Hand Caster	1	10	10 0	Hand Caster	1	10	10 0	...	...	Hand Caster	1	10	10 0	...	
Ditto	1	9	9 0	Ditto	1	9	9 0	...	...	Ditto	1	9	9 0	...	
Rebbers or Setters ...	2	5	10 0	Rubbers	2	5	10 0	...	...	Rubbers	2	5	10 0	...	
Ditto	2	4	8 0	Ditto	2	4	8 0	...	...	Ditto	2	4	8 0	...	
Ditto	2	3	6 0	Ditto	2	3	6 0	...	...	Ditto	2	3	6 0	...	
Total ...	14	.....	155 0	Total ...	14	.....	135 0	...	...	Total ...	14	...	135 0	...	
...	...	.....	.....	.....	...	.....	...	Net decrease is Rs. 20		.....	...	...	..	...	

Proceedings of the Government of His Highness the Maharaja of Mysore,

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PROOF FOR APPROV

19

1909-10

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

GENERAL (MISCELLANEOUS)

PROCEEDINGS

Dated *January 1910*

No. G. / G. M.

Revising the establishment attached to the Government Central Press, Bangalore.

GPB—17-1-10—20)

READ—

Letter No. 80, dated the 25th July 1908, from the Superintendent of the Government Press, submitting for sanction certain proposals for revising the establishment of the Government Central Press, Bangalore, with a view to do away with the present unsatisfactory system of promoting men from one branch to another irrespective of their fitness for the branch concerned and stating that the proposals made involve no additional cost.

2. Correspondence ending with letter No. 6776—B. R. 1135, dated the 17th May 1909, from the Comptroller to Government, forwarding duly verified the proposition statements received from the Superintendent, Government Press, regarding the revision of the Press establishment referred to in the above letter.

3. Letter No. 655, dated 1st February 1910, from the Superintendent, Government Press, on the subject.

No. G. 556-8 G. P. 5-8-26 DATED BANGALORE, 28 April 1910.

ORDER THEREON.—Exclusive of the Manager, who has recently been appointed Assistant Superintendent of the Government Press, and the two Press Probationers entertained under Government Order No. G. 4549-50—G. P. 24-07-14, dated the 8th February 1909, the entire establishment both permanent and temporary of the Government Central Press consists at present of the following four classes:—

(*a*) 113 men on the permanent scale costing Rs. 1,576-8-0 per month;

(*b*) 22 men on the temporary scale costing Rs. 333-12-0 per month, including four men of the Litho Branch costing Rs. 79 per month;

(*c*) 36 men on a fixed pay of Rs. 447 a month, including 14 men of the type-casting branch costing Rs. 155 per month, not included in the permanent establishment but paid out of the lump sum grant for piece-work, and

(*d*) the men on the piece-work scale paid from the lump sum grant for piece-work.

2. The proposal of the Superintendent is to recast the above four classes so as to have only classes (*a*) and (*d*), that is, (*a*) men on the permanent scale on fixed pay and (*d*) men paid on the piece-work system. It is proposed to absorb nearly the whole of the cost of the present sanctioned scales of classes (*b*) and (*c*) under establishment, leaving for payment to piece-workers an amount somewhat less than the gross but more than the net allotment for piece-work at present. The Government approve of this thorough reorganisation of the Press establishment so as to meet the present requirements under the improved system of work introduced in the Government Press a few years ago, and are accordingly pleased to sanction the Superintendent's proposals with certain modifications.

3. The establishment of the Press is shown in the abstract Statement A and the detailed Statement B, appended to this Order, as it exists at present, as proposed by the Superintendent and as sanctioned by Government. The scale as now sanctioned and fixed will consist of 124 men costing Rs. 2,157-4-0 a month. The temporary and fixed-pay piece-work establishments, *i.e.*, classes (*b*) and (*c*) mentioned above, will cease to exist on the date on which the revision comes into force, *i. e.*, with effect from the 1st April 1910. The cartman and scavenger hitherto shown under "Establishment" will be omitted therefrom and shown hereafter under "Contingencies" in the Press Budget, as payments made to these men are not properly establishment charges but contingent charges. Sanction is accorded under Article 98 (*m*) Civil Account Code, for the charges being incurred from the contingent grants.

Proceedings of the Government of His Highness the Maharaja of Mysore,

4. Since a portion of the establishment paid out of the lump sum grant for piece-work is converted under this Order into permanent establishment, the said annual grant will be reduced and fixed at Rs. 29,000. Government expect that this amount will quite suffice to meet all practical requirements of the Government Press..

5. Now that the establishment of the Government Press has been placed on a satisfactory basis, Government wish to take this opportunity to invite the attention of the Superintendent to the rules in force for regulating admissions into and promotions in the State service and to impress upon him the necessity of entertaining only duly qualified men in the Press Office.

C. S. BALASUNDARAM IYER,
Offg. Secy. to Govt., Gen. & Rev. Depts.

To—The Comptroller to Government through the Financial Branch.
The Superintendent, Government Press.

Exd.—c. v.

STATEMENT A.

Abstract of the Revision Statement of the Establishment of the Government Central Press, Bangalore.

(1) Present scale				(2) Proposed scale						(3) Sanctioned scale				
Designation	No.	Minimum and maximum cost	Average cost per month	Designation	No.	Minimum and maximum cost	Average cost per month	Increase in cost	Decrease in cost	Designation	No.	Minimum and maximum cost	Average cost per month	Difference in cost between columns (2) and (3)
		Rs.	Rs. a.			Rs.	Rs. a.	Rs. a.	Rs. a.			Rs.	Rs. a.	Rs. a.
Chief Foreman ...	1	100-10-150	137 8	Chief Foreman ...	1	100-10-150	137 8	.....	.....	Chief Foreman ...	1	100-10-150	137 8	.....
(1) Office Branch ...	10	...	291 8	(1) Office Branch ...	14	...	393 12	102 4	.. ...	(1) Office Branch ...	14	...	381 4	12 8
Temporary ...	2	...	50 0						50 0					
(2) Proof Branch ...	17	...	432 8	(2) Proof Branch ...	26	...	606 8	174 0	.....	(2) Proof Branch ...	26	...	606 8	
Temporary ...	5	...	120 0						120 0					
(3) Despatching Branch ...	9	...	115 0	(3) Despatching Branch...	12	...	121 0	6 0	.....	(3) Despatching Branch.	12	...	121 0	.....
Temporary ...	4	...	28 0						28 0					
(4) Composing and Distributing Branches ...	51	...	359 0	(4) Composing Branch ...	21	...	337 12	.....	21 4	(4) Composing Branch ...	21	...	321 8	16 4
Temporary ...	21	...	262 0						262 0					
(5) Printing Branch ...	2	...	24 0	(5) Printing Branch ..	4	...	88 0	64 0	.....	(5) Printing Branch ...	4	...	88 0	.....
(6) Binding Branch ...	4	...	63 0	(6) Binding Branch ...	7	...	114 0	51 0	.....	(6) Binding Branch ...	7	...	104 8	9 8
Temporary ...	4	...	42 0						42 0					
(7) Litho Branch (Temporary Scale) ...	4	...	79 0	(7) Litho Branch ...	4	...	84 0	5 0	.....	(7) Litho Branch ...	4	...	84 0	.....
(8) Type-casting Branch (Temporary Scale)	14	..	155 0	(8) Type-casting Branch	14	...	135 0	.....	20 0	(8) Type-casting Branch.	14	...	135 0	.....
(9) Miscellaneous ...	1	...	15 0	(9) Miscellaneous	3	...	50 0	35 0	.....	(9) Miscellaneous ...	3	...	50 0	.....
Temporary ...	2	...	31 12						31 12					
(10) Menial Establishment ...	16	...	113 0	(10) Menial* Establishment ...	18	...	128 0	15 0	.....	(10) Menial Establishment ...	18	...	128 0	.....
Temporary ..	2	...	13 0						13 0				.....	26 0
(11) Conservancy Establishment ...	2	...	26 0	(11) Conservancy Establishment ...	2	...	26 0	.....	.....					
Total ...	171	...	2,357 4		126	...	2,221 8	452 4	588 0		124	...	2,157 4	64 4

* Removed from Establishment as payments made to these hands are properly contingent charges.

Total

Total

10 3 V—Gen. Sec. 2 General (Press), dated 1910

STATEMENT B.

Statement showing in detail the present, proposed and sanctioned scales of the Establishment of the Government Central Press, Bangalore.

(1) Present scale				(2) Proposed scale				(3) Sanctioned scale				(4) Remarks
Designation	No.	Minimum and maximum pay	Average cost	Designation	No.	Minimum and maximum pay	Average cost	Designation	No.	Minimum and maximum pay	Average cost	
Chief Foreman	1	100-10-150	137 8	Chief Foreman	1	100-10-150	137 8	Chief Foreman	1	100-10-150	137 8	
(1) Office Branch. *Permanent.*				(1) Office Branch.				(1) Office Branch.				
Head Clerk and Accountant ...	1	70-5-100	92 8	Head Clerk and Accountant ...	1	70-5-100	92 8	Head Clerk and Accountant. ...	1	70-5-100	92 8	
Store-keeper	1	45	45 0	Store-keeper	1	45	45 0	Store-keeper	1	45	45 0	
Deputy Accountant	1	20	20 0	Deputy Accountant	1	35-2-45	42 8	Deputy Accountant	1	35	35 0	
Clerk and Accountant	1	25	25 0	Accounts Clerk	1	25-1-30	28 12	Accounts Clerk	1	25-1-30	28 12	
Accountant	1	17	17 0	Compositors' Accountant	1	25	25 0	Compositors' Accountant	1	25	25 0	
Accountant	1	15	15 0	Pressmen's Accountant	1	20	20 0	Pressmen's Accountant	1	20	20 0	
				Binders' Accountant	1	20	20 0	Binders' Accountant	1	20	20 0	
Clerks	2	15	30 0	Typist	1	20	20 0	Typist	1	20	20 0	
				Record-keeper	1	25	25 0	Record-keeper	1	20	20 0	
Clerk	1	12	12 0	Despatching Clerk	1	15	15 0	Despatching clerk	1	15	15 0	
Translator and Indexer	1	35	35 0	.. ..	...	...	...					
				Gazette Clerk	1	25	25 0	Gazette Clerk	1	25	25 0	
				Asst. Do	1	15	15 0	Asst. Do	1	15	15 0	
				Attenders	2	10	20 0	Attenders	2	10	20 0	
Total ...	10	...	291 8	Total ...	14	...	393 12	Total ...	14	...	381 4	
Temporary.												
Accountant	1	20	20 0		...	..	...		...	...	...	
Calculator	1	30	30 0		..	...	...		...	...	...	
Total ...	2	...	50 0		...	..	...		...	...	...	
Grand Total ...	12	..	341 8	Grand Total ...	14	...	393 12	Grand Total ...	14	...	381-4	
(2) Proof Branch. *Permanent.*				(2) Proof Branch.				(2) Proof Branch.				
Head Proof Reader	1	60-5-70	67 8	Head Examiner	1	60-5-70	67 8	Head Examiner	1	60-5-70	67 8	
Senior reader	1	50	50 0	Examiner	1	50	50 0	Examiner	1	50	50 0	
Do	1	48	48 0	Do	1	45	45 0	Do	1	45	45 0	
Senior readers	2	30	60 0	Do	1	40	40 0	Do	1	40	40 0	
Junior readers	2	25	50 0	Examiners	3	30	90 0	Examiners	3	30	90 0	
Junior reader	1	20	20 0	Do	3	25	75 0	Do	3	25	75 0	
Copy reader	1	18	18 0	Do	4	20	80 0	Do	4	20	80 0	
Copy readers	5	15	75 0	Readers	5	15	75 0	Readers	5	15	75 0	
Do	2	12	24 0	Do	6	12	72 0	Do	6	12	72 0	
Supernumerary reader	1	20	20 0	Attender for preserving original copies	1	12	12 0	Attender for preserving original copies	1	12	12 0	
Total ...	17	...	432 8		26	...	606 8		26	...	606 8	

Total

Total

STATEMENT B.—*concld.*

Statement showing in detail the present, proposed and sanctioned scales of the establishment of the Government Central Press, Bangalore.

(1) Present scale			(2) Proposed scale			(3) Sanctioned scale			(4) Remarks
Designation	No.	Minimum and maximum pay / Average cost	Designation	No.	Minimum and maximum pay / Average cost	Designation	No.	Minimum and maximum pay / Average cost	
Temporary.									
Proof reader	1	40 / 40 0	...	...	... / ...	...	...	... / ...	
Proof readers	2	25 / 50 0	...	...	... / ...	...	...	... / ...	
Proof reader	1	20 / 20 0	...	...	... / ...	...	...	... / ...	
Copy reader	1	10 / 10 0	...	...	... / ...	...	...	... / ...	
Total ...	5	... / 120 0	...	...	... / ...	...	...	... / ...	
Grand Total ...	22	... / 552 8	Grand Total ...	26	... / 606 8	Grand Total ...	26	... / 606 8	
(3) Despatching Branch.			(3) Despatching Branch.			(3) Despatching Branch.			
Permanent.									
Despatcher	1	35 / 35 0	Head despatcher	1	30 / 30 0	Head despatcher	1	30 / 30 0	
Assistant despatcher	1	20 / 20 0	Assistant despatcher	1	15 / 15 0	Assistant despatcher	1	15 / 15 0	
Assistant despatcher	1	12 / 12 0	.....	...	... / ...	.....	...	... / ...	
Head packer	1	10 / 10 0	Packer and carrier	1	10 / 10 0	Packer and carrier	1	10 / 10 0	
Packer and carrier	1	9 / 9 0	Do	1	9 / 9 0	Do	1	9 / 9 0	
Packers and carriers	2	8 / 16 0	Packers and carriers	3	8 / 24 0	Packers and carriers	3	8 / 24 0	
Packer and carrier	1	7 / 7 0	Do	3	7 / 21 0	Do	3	7 / 21 0	
Do	1	6 / 6 0	Do	2	6 / 12 0	Do	2	6 / 12 0	
Total ...	9	... / 115 0	Total ...	12	... / 121 0	Total ...	12	... / 121	
Temporary.									
Packer and carrier	1	8 / 8 0	...	...	... / ...	...	...	... / ...	
Packers and carriers	2	7 / 14 0	...	...	... / ...	...	...	... / ...	
Packer and carrier	1	6 / 6 0	...	...	... / ...	...	...	... / ...	
Total ...	4	... / 28 0	...	...	... / ...	...	...	... / ...	
Grand Total ...	13	... / 143 0	Grand Total ...	12	... / 121 0	Grand Total ...	12	... / 121	

4. Composing and Distributing Branches.

Permanent.

Composing.

| | | |

Statement B.—*contd.*

(1) Present scale				(2) Proposed scale				(3) Sanctioned scale				(4) Remarks
Designation	No.	Minimum and maximum pay	Average cost	Designation	No.	Minimum and maximum pay	Average cost	Designation	No.	Minimum and maximum pay	Average cost	
(6) BINDING BRANCH.				(6) *Binding Branch.*				(6) *Binding Branch.*				
Permanent.		Rs.	Rs.			Rs.	Rs.				Rs. a.	
Head Binder	1	25	25	Head Binder	1	30	30	Head Binder	1	25—1—30	28 12	
Athol Writer	1	12	12	Assistant Binder	1	25	25	Assistant Binder...	1	20—1—25	23 12	
Gilders	2	13	26	Ware-house clerk	1	15	15	Ware-house clerk	1	12	12 0	
				Gilders	2	15	30	Gilders	2	13	26 0	
				Counters	2	7	14	Counters	2	7	14 0	
Total ..	4	...	63	Total ...	7	..	114	Total ...	7	...	104 8	
Temporary.												
Counters	2	7	14	...	...	..		...	...	...		
Counter	1	5	5	...	...	...		...	...	...		
Binder	1	23	23	...	...	...		...	...	...		
Total ..	4	...	42	Total ..	..	...	...	Total ...	...	...	...	
Grand Total ..	8	...	105	Grand Total ..	7	...	114	Grand Total ...	7	...	104 8	
(7) LITHO BRANCH.												
(*Temporary scale*).				(7) *Litho Branch.*				(7) *Litho Branch.*				
Draughtsman and Engraver ...	1	50	50	Draughtsman and Engraver ...	1	55	55	Draughtsman and Engraver. ...	1	55	55 0	
Litho Pressman	1	15	15	Litho Pressman	1	15	15	Litho Pressman	1	15	15 0	
Turners	2	7	14	Turners	2	7	14	Turners	2	7	14 0	
Total ...	4	...	79	Total ...	4	...	84	Total. ...	4	...	84	
(8) TYPE CASTING BRANCH.				(8) TYPE CASTING BRANCH.				(8) TYPE CASTING BRANCH.				
Temporary scale.												
Stereo Typer	1	40	40	Stereo Typer	1	20	20	Stereo Typer	1	20	20 0	
Type Caster	1	25	25	Type Caster	1	25	25	Type Caster	1	25	25 0	
Type Cutter	1	15	15	Assistant Type Caster	1	15	15	Assistant Type Caster	1	15	15 0	
Machine Caster	1	12	12	Machine Caster	1	12	12	Machine Caster	1	12	12 0	
Do Casters	2	10	20	Do Casters	2	10	20	Do Casters	2	10	20 0	
Hand Caster	1	10	10	Hand Caster	1	10	10	Hand Caster	1	10	10 0	
Ditto	1	9	9	Ditto	1	9	9	Ditto	1	9	9 0	
Rubbers or Setters	2	5	10	Rubbers	2	5	10	Rubbers	2	5	10 0	
Ditto	2	4	8	Ditto	2	4	8	Ditto	2	4	8 0	
Ditto	2	3	6	Ditto	2	3	6	Ditto	2	3	6 0	
Total ...	14	.....	155	Total ...	14	.....	135	Total ...	14	...	135 0	

(9) MISCELLANEOUS.					(9) *Miscellaneous*					(9) *Miscellaneous*				
Permanent.														
Carpenter	1	15	15 0		Gate keeper	1	20	20 0		Gate keeper	1	20	20 0	
					Carpenters	2	15	30 0		Carpenters	2	15	30 0	
Total ...	1	.....	15 0		Total ...	3	.....	50 0		Total ...	3	...	50 0	
Temporary.														
Carpenter	1	13	13 0		.....	...	... ...	...		.....	...	...	...	
Gate keeper or Attendance keeper	1	15 5 20	18 12		.....	...	.....	...		.....	...	...	...	
Total ...	2	.....	31 12			...	.....	...			...	...	...	
Grand total ...	3	.....	46 12		Grand total ...	3	.....	50 0		Grand total ..	3	...	50	
(10) MENIAL ESTABLISHMENT.			Rs.		(10) MENIAL ESTABLISHMENT.					(10) MENIAL ESTABLISHMENT.				
Permanent.														
Dafadar	1	10	10 0		Dafadar	1	10	10 0		Dafadar	1	10	10 0	
Peons	2	8	16 0		Peons	4	8	32 0		Peons	4	8	32 0	
Do	8	7	56 0		Do	6	7	42 0		Do	6	7	42 0	
					Do	3	6	18 0		Do	3	6	18 0	
Night Watcher	1	8	8 0		Night Watcher	1	8	8 0		Night Watcher	1	8	8 0	
Do	1	6	6 0		Do	1	7	7 0		Do	1	7	7 0	
Sweepers	2	6	12 0		Sweeper	1	6	6 0		Sweeper	1	6	6 0	
Sweeper	1	5	5 0		Do	1	5	5 0		Do	1	5	5 0	
Total ...	16	...	113		Total ...	18	...	128 0		Total ...	18	...	128 0	
Temporary.														
Peon	1	7	7 0		.....	...	...	...		.....				
Do	1	6	6 0		.....	...	...	...		.....				
Total ...	2	13	13 0											
Grand Total ...	18	...	126 0		Grand Total ...	18	...	128 0		Grand Total ...	18	...	128 0	
(11) *Conservancy.*					(11) *Conservancy.**									
Cartman	1	18	18 0		Cartman	1	18	18						
Scavenger	1	8	8 0		Scavenger	1	8	8						
Total ...	2	...	26 0		Total ...	2	...	26						

* Removed from here as payments made to these men are properly contingent charges.

1909-10

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

GENERAL (PRESS)

PROCEEDINGS

Dated *1910*

No. G. / G. P.

Revising the establishment of Government Central Press, Bangalore.

GPB—29-3-10—20

READ—

Letter No. 80, dated the 25th July 1908, from the Superintendent of the Government Press, submitting for sanction certain proposals for revising the establishment of the Government Central Press, Bangalore, with a view to do away with the present unsatisfactory system of promoting men from one branch to another irrespective of their fitness for the branch concerned and stating that the proposals made involve no additional cost.

2. Correspondence ending with letter No. 6776—B. R. 1135, dated the 17th May 1909, from the Comptroller to Government, forwarding duly verified the proposition statements received from the Superintendent, Government Press, regarding the revision of the Press establishment referred to in the above letter.

3. Letter No. 655, dated 1st February 1910, from the Superintendent, Government Press, on the subject.

No. G. 5567-8—G. P. 5-08-26, DATED BANGALORE, 23rd April 1910.

ORDER THEREON.—Exclusive of the Manager, who has recently been appointed Assistant Superintendent of the Government Press, and the two Press Probationers entertained under Government Order No. G. 4549-50—G. P. 24-07-14, dated the 8th February 1909, the entire establishment, both permanent and temporary, of the Government Central Press consists at present of the following four classes:—

(*a*) 113 men on the permanent scale costing Rs. 1,576-8-0 per month;

(*b*) 22 men on the temporary scale costing Rs. 333-12-0 per month, including four men of the litho branch costing Rs. 79 per month;

(*c*) 36 men on a fixed pay of Rs. 447 a month, including 14 men of the type-casting branch costing Rs. 155 per month, not included in the permanent establishment but paid out of the lump sum grant for piece-work; and

(*d*) the men on the piece-work scale paid from the lump sum grant for piece-work.

2. The proposal of the Superintendent is to recast the above four classes so as to have only classes (*a*) and (*d*), that is, (*a*) men on the permanent scale on fixed pay and (*d*) men paid on the piece-work system. It is proposed to absorb nearly the whole of the cost of the present sanctioned scales of classes (*b*) and (*c*) under establishment, leaving for payment to piece-workers an amount somewhat less than the gross but more than the net allotment for piece-work at present. The Government approve of this thorough re-organisation of the Press establishment so as to meet the present requirements under the improved system of work introduced in the Government Press a few years ago, and are accordingly pleased to sanction the Superintendent's proposals with certain modifications.

3. The establishment of the Press is shown in the abstract Statement A and the detailed Statement B, appended to this Order, as it exists at present, as proposed by the Superintendent and as sanctioned by Government. The scale as now sanctioned and fixed will consist of 124 men costing Rs. 2,157-4-0 a month. The temporary and fixed-pay piece-work establishments, *i.e.*, classes (*b*) and (*c*) mentioned above, will cease to exist on the date on which the revision comes into force, *i. e.*, with effect from the 1st April 1910. The cartman and scavenger hitherto shown under "Establishment" will be omitted therefrom and shown hereafter under "Contingencies" in the Press Budget, as payments made to these men are not properly establishment charges but contingent charges. Sanction is accorded under Article 98 (*m*) of the Civil Account Code for the charges being incurred from the contingent grants.

Proceedings of the Government of His Highness the Maharaja of Mysore,

4. Since a portion of the establishment paid out of the lump sum grant for piece-work is converted under this Order into permanent establishment, the said annual grant will be reduced and fixed at Rs. 29,000. Government expect that this amount will quite suffice to meet all practical requirements of the Government Press.

5. Now that the establishment of the Government Press has been placed on a satisfactory basis, Government wish to take this opportunity to invite the attention of the Superintendent to the rules in force for regulating admissions into and promotions in the State service and to impress upon him the necessity of entertaining only duly qualified men in the Press Office.

C. S. BALASUNDARAM IYER,
Offg. Secy. to Govt., Gen. & Rev. Depts.

To—The Comptroller to Government, through the Financial Branch.
The Superintendent, Government Press.

Exd.—c. v.

STATEMENT A.

Abstract of the Revision Statement of the Establishment of the Government Central Press, Bangalore.

(1) Present scale				(2) Proposed scale						(3) Sanctioned scale				
Designation	Number	Minimum and maximum cost	Average cost per month	Designation	Number	Minimum and maximum cost	Average cost per month	Increase in cost	Decrease in cost	Designation	Number	Minimum and maximum cost	Average cost per month	Difference in cost between columns (2) and (3)
		Rs.	Rs. a.			Rs.	Rs. a.	Rs. a.	Rs. a.			Rs.	Rs. a.	Rs. a.
Chief Foreman ...	1	100-10-150	137 8	Chief Foreman ...	1	100-10-150	137 8	.....	.....	Chief Foreman ...	1	100-10-150	137 8	.....
(1) Office Branch ...	10	...	291 8	(1) Office Branch ...	14	...	393 12	102 4	.....	(1) Office Branch ...	14	...	381 4	12 8
Temporary ...	2	...	50 0						50 0					
(2) Proof Branch ...	17	...	432 8	(2) Proof Branch ...	26	...	606 8	174 0	.....	(2) Proof Branch ...	26	...	606 8	
Temporary ...	5	...	120 0						120 0					
(3) Despatching Branch ...	9	...	115 0	(3) Despatching Branch ...	12	...	121 0	6 0	.....	(3) Despatching Branch ...	12	...	121 0	.....
Temporary ...	4	...	28 0						28 0					
(4) Composing and Distributing Branches ...	51	...	359 0	(4) Composing Branch ...	21	...	337 12	.....	21 4	(4) Composing Branch ...	21	...	321 8	16 4
Temporary ...	21	...	262 0						262 0					
(5) Printing Branch ...	2	...	24 0	(5) Printing Branch ..	4	...	88 0	64 0	.....	(5) Printing Branch ...	4	...	88 0	.....
(6) Binding Branch ...	4	...	63 0	(6) Binding Branch ...	7	...	114 0	51 0	.....	(6) Binding Branch ...	7	...	104 8	9 8
Temporary ...	4	...	42 0						42 0					
(7) Litho Branch (Temporary Scale) ...	4	...	79 0	(7) Litho Branch ...	4	...	81 0	5 0	.....	(7) Litho Branch ...	4	...	84 0	.....
(8) Type-casting Branch (Temporary Scale) ...	14	..	155 0	(8) Type-casting Branch ...	14	...	135 0	.....	20 0	(8) Type-casting Branch ...	14	...	135 0	.....
(9) Miscellaneous ...	1	...	15 0	(9) Miscellaneous ...	3	...	50 0	35 0	.....	(9) Miscellaneous ...	3	...	50 0	.....
Temporary ...	2	...	31 12						31 12					
(10) Menial Establishment ...	16	...	113 0	(10) Menial Establishment ...	18	...	128 0	15 0	.....	(10) Menial Establishment ...	18	...	128 0	.....
Temporary ..	2	...	13 0						13 0					26 0
(11) Conservancy Establishment ...	2	...	26 0	(11) Conservancy Establishment * ...	2	...	26 0	.....	.....					
Total ...	171	...	2,357 4	Total ...	126	...	2,221 8	452 4	588 0	Total ...	124	...	2,157 4	64 4

* Removed from Establishment as payments made to these hands are properly contingent charges.

STATEMENT B.

Statement showing in detail the present, proposed and sanctioned scales of the Establishment of the Government Central Press, Bangalore.

(1) Present scale				(2) Proposed scale				(3) Sanctioned scale				(4) Remarks
Designation	Number	Minimum and maximum pay	Average cost	Designation	Number	Minimum and maximum pay	Average cost	Designation	Number	Minimum and maximum pay	Average cost	
		Rs.	Rs. a.			Rs.	Rs. a.			Rs.	Rs. a.	
hief Foreman	1	100-10-150	137 8	Chief Foreman	1	100-10-150	137 8	Chief Foreman	1	100-10-150	137 8	
(1) OFFICE BRANCH.				(1) OFFICE BRANCH.				(1) OFFICE BRANCH.				
Permanent.												
Head Clerk and accountant ...	1	70-5-100	92 8	Head Clerk and Accountant ...	1	70-5-100	92 8	Head Clerk and Accountant ...	1	70-5-100	92 8	
Store-keeper	1	45	45 0	Store-keeper	1	45	45 0	Store-keeper	1	45	45 0	
Deputy accountant	1	20	20 0	Deputy accountant	1	35-2-45	42 8	Deputy accountant	1	35	35 0	
Clerk and accountant	1	25	25 0	Accounts clerk	1	25-1-30	28 12	Accounts clerk	1	25-1-30	28 12	
Accountant	1	17	17 0	Compositors' accountant	1	25	25 0	Compositors' accountant	1	25	25 0	
Accountant	1	15	15 0	Pressmen's accountant	1	20	20 0	Pressmen's accountant	1	20	20 0	
				Binders' accountant	1	20	20 0	Binders' accountant	1	20	20 0	
Clerks	2	15	30 0	Typist	1	20	20 0	Typist	1	20	20 0	
				Record-keeper	1	25	25 0	Record-keeper	1	20	20 0	
Clerk	1	12	12 0	Despatching clerk	1	15	15 0	Despatching clerk	1	15	15 0	
Translator and indexer	1	35	35 0	... ...	...	...	...					
				Gazette clerk	1	25	25 0	Gazette clerk	1	25	25 0	
				Assistant do	1	15	15 0	Assistant do	1	15	15 0	
				Attenders	2	10	20 0	Attenders	2	10	20 0	
Total ...	10	...	291 8	Total ...	14	...	393 12	Total ...	14	...	381 4	
Temporary.												
Accountant	1	20	20 0	... ...	...	...	...	... ...	...	...	...	
Calculator	1	30	30 0	... ...	...	...	...	... ...	...	...	...	
Total ...	2	...	50 0	... ...	...	...	...	... ...	...	...	...	
Grand Total ...	12	...	341 8	Grand Total ...	14	...	393 12	Grand Total ...	14	...	381 4	
(2) PROOF BRANCH.				(2) PROOF BRANCH.				(2) PROOF BRANCH.				
Permanent.												
Head Proof Reader	1	60-5-70	67 8	Head Examiner	1	60-5-70	67 8	Head Examiner	1	60-5-70	67 8	
Senior reader	1	50	50 0	Examiner	1	50	50 0	Examiner	1	50	50 0	
Do	1	48	48 0	Do	1	45	45 0	Do	1	45	45 0	
Senior readers	2	30	60 0	Do	1	40	40 0	Do	1	40	40 0	
Junior readers	2	25	50 0	Examiners	3	30	90 0	Examiners	3	30	90 0	
Junior reader	1	20	20 0	Do	3	25	75 0	Do	3	25	75 0	
Copy reader	1	18	18 0	Do	4	20	80 0	Do	4	20	80 0	
Copy readers	5	15	75 0	Readers	5	15	75 0	Readers	5	15	75 0	
Do	2	12	24 0	Do	6	12	72 0	Do	6	12	72 0	
Supernumerary reader	1	20	20 0	Attender for preserving original copies	1	12	12 0	Attender for preserving original copies	1	12	12 0	
Total ...	17	...	432 8	Total ...	26	...	606 8	Total ...	26	...	606 8	

Temporary.

| | | |

STATEMENT B—*concld.*

(1) Present scale				(2) Proposed scale				(3) Sanctioned scale				(4) Remarks
Designation	Number	Minimum and maximum pay	Average cost	Designation	Number	Minimum and maximum pay	Average cost	Designation	Number	Minimum and maximum pay	Average cost	
4. COMPOSING AND DISTRIBUTING BRANCHES—*concld.*												
Permanent. Distributing.		Rs.	Rs.			Rs.	Rs.			Rs.	Rs.	
Section Holder	1	20	20	.....	...	...	...					
Do	1	15	15	.....	...	...	...					
Distributors	5	6	30	Distributors	4	7	28 0	Distributors	4	7	28 0	
Do	10	5	50	Do	4	5	20 0	Do	4	5	20 0	
Do	10	4	40	.....	...	...	...					
Do	15	3	45	.....	...	...	...					
				Galley proof men	2	8	16 0	Galley proof men	2	8	16 0	
Total ...	51	...	359	Total ...	21	...	337 12	Total ...	21	...	321 8	
Temporary.												
Compositor	1	15	15	...	...	...	.....	...	...	...		
Do	1	13	13	...	...	...	.....	...	...	...		
Compositors	2	12	24	...	...	...	.....	...	...	...		
Do	6	10	60	...	...	...	.....	...	...	...		
Compositor	1	8	8	...	...	...	.....	...	...	...		
Imposers	2	18	36	...	...	...	.....	...	...	...		
Do	2	16	32	...	...	...	.....	...	...	...		
Do	2	15	30	...	...	...	.....	...	...	...		
Do	2	14	28	...	...	...	.....	...	...	...		
Galley proof men	2	8	16	...	...	...	.....	...	...	...		
Total ...	21	...	262	Grand Total ...	21	...	337 12	Grand Total ...	21	...	321 8	
Grand Total ...	72	...	621									
5. PRINTING BRANCH.				(5) PRINTING BRANCH.				(5) PRINTING BRANCH.				
Permanent.												
Fitter	1	15	15	Printing Foreman	1	50	50	Printing Foreman	1	50	50	
				Paper Room clerk	1	20	20	Paper Room clerk	1	20	20	
Roller caster and paste boiler ...	1	9	9	Roller caster	1	10	10	Roller caster	1	10	10	
				Attender	1	8	8	Attender	1	8	8	
Total ...	2	...	24	Total ...	4	...	88	Total ...	4	...	88	

(6) BINDING BRANCH					(6) BINDING BRANCH.					(6) BINDING BRANCH.			
Permanent.													
Head binder	1	25	25		Head binder	1	30	30		Head binder	1	25—1—30	28 12
Athol writer	1	12	12		Assistant binder...	1	25	25		Assistant binder	1	20—1—25	23 12
Gilders	2	13	26		Warehouse clerk	1	15	15		Warehouse clerk	1	12	12 0
					Gilders	2	15	30		Gilders	2	13	26 0
					Counters	2	7	14		Counters	2	7	14 0
Total ..	4	...	63		Total ...	7	...	114		Total ...	7	...	104 8
Temporary.													
Counters	2	7	14			...	...	...			...	...	...
Counter	1	5	5			...	...	...			...	...	...
Binder	1	23	23			...	...	...			...	...	...
Total ...	4	...	42										
Grand Total ..	8	...	105		Grand Total ...	7	...	114		Grand Total ...	7	...	104 8
(7) LITHO BRANCH.					(7) LITHO BRANCH.					(7) LITHO BRANCH.			
(*Temporary scale.*)													
Draughtsman and engraver ...	1	50	50		Draughtsman and engraver ...	1	55	55		Draughtsman and engraver ...	1	55	55
Litho pressman	1	15	15		Litho pressman	1	15	15		Litho pressman	1	15	15
Turners	2	7	14		Turners	2	7	14		Turners	2	7	14
Total ...	4	...	79		Total ...	4	...	84		Total ...	4	...	84
(8) TYPE CASTING BRANCH.					(8) TYPE CASTING BRANCH.					(8) TYPE CASTING BRANCH.			
(*Temporary scale.*)													
Stereotyper	1	40	40		Stereotyper	1	20	20		Stereotyper	1	20	20
Type caster	1	25	25		Type caster	1	25	25		Type caster	1	25	25
Type cutter	1	15	15		Assistant type caster	1	15	15		Assistant type caster	1	15	15
Machine caster	1	12	12		Machine caster	1	12	12		Machine caster	1	12	12
Do casters	2	10	20		Do casters	2	10	20		Do casters	2	10	20
Hand caster	1	10	10		Hand caster	1	10	10		Hand caster	1	10	10
Do	1	9	9		Do	1	9	9		Do	1	9	9
Rubbers or setters	2	5	10		Rubbers	2	5	10		Rubbers	2	5	10
Do	2	4	8		Do	2	4	8		Do	2	4	8
Do	2	3	6		Do	2	3	6		Do	2	3	6
Total ...	14	.....	155		Total ...	14	.....	135		Total ...	14	...	135
(9) MISCELLANEOUS.					(9) MISCELLANEOUS.					(9) MISCELLANEOUS.			
Permanent.													
Carpenter	1	15	15		Gate-keeper	1	20	20		Gate-keeper	1	20	20
					Carpenters	2	15	30		Carpenters	2	15	30
Total ...	1	.....	15		Total ...	3	.....	50		Total ...	3	...	50

STATEMENT B—*cc*

(1) Present scale				(2) Proposed scale				(3) Sanctioned scale				(4) Remarks
Designation	Number	Minimum and maximum pay	Average cost	Designation	Number	Minimum and maximum pay	Average cost	Designation	Number	Minimum and maximum pay	Average cost	
Temporary.		Rs.	Rs.			Rs.	Rs.			Rs.	Rs.	
Carpenter	1	13	13 0	.....	...	... ...	...	.....	...	...	...	
Gate-keeper or attendance-keeper ...	1	15-5-20	18 12	.....	...	.....	...	.....	...	...	...	
Total ...	2	.....	31 12									
Grand total ...	3	.....	46 12	Grand total ...	3	.....	50 0	Grand total ...	3	...	50	
(10) MENIAL ESTABLISHMENT.				(10) MENIAL ESTABLISHMENT.				(10) MENIAL ESTABLISHMENT.				
Permanent.												
Dafadar	1	10	10	Dafadar	1	10	10	Dafadar	1	10	10	
Peons	2	8	16	Peons	4	8	32	Peons	4	8	32	
Do	8	7	56	Do	6	7	42	Do	6	7	42	
				Do	3	6	18	Do	3	6	18	
Night watcher	1	8	8	Night watcher	1	8	8	Night watcher	1	8	8	
Do	1	6	6	Do	1	7	7	Do	1	7	7	
Sweepers	2	6	12	Sweeper	1	6	6	Sweeper	1	6	6	
Sweeper	1	5	5	Do	1	5	5	Do	1	5	5	
Total ...	16	...	113	Total ...	18	...	128	Total ...	18	...	128	
Temporary.												
Peon	1	7	7	.....	...	...	...					
Do	1	6	6	.....	...	...	...	.....	...	.....	.....	
								.....	...	.....	.....	
Total ...	2	13	13									
Grand Total ...	18	...	126	Grand Total ...	18	...	128	Grand Total ...	18	...	128	
(11) CONSERVANCY.				(11) CONSERVANCY *								
Cartman	1	18	18	Cartman	1	18	18					
Scavenger	1	8	8	Scavenger	1	8	8					
Total ...	2	...	26	Total ...	2	...	26					

* Removed from here as payments made to these men are properly contingent charges.

1909-10

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

GENERAL (PRESS)

PROCEEDINGS

Dated 23rd April 1910

No. G. 5567-8 / G. P. 5-08-26.

Revising the Establishment of the Government Central Press, Bangalore.

GPB—27-4-10—209

1909-10

From

THE SUPERINTENDENT,
GOVERNMENT PRESS,
BANGALORE.

To

THE SECRETARY TO GOVERNMENT
OF H. H. THE MAHARĀJA OF MYSORE,
GENERAL AND REVENUE DEPTT.

Dated 1st February 1910

Despatched

Received

No. 65-S-

Enclosure No. Nil

SUBJECT-MATTER.

Submitting certain points for reconsideration of Govt., with regard to the Revision of the Press Establishment.

No. 1057

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS.

Dated Bangalore, 1st February 1910.

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

To

C. S. Balasundara Iyer, Esq: B.A.,
Offg: Secretary to Government,
Gen: & Rev: Depts.

SIR,

With reference to Government Proceedings, (Two proofs of which were forwarded to you with my No. 320 of Jany 09, for final approval) sanctioning the revision of the Press Establishment, I have the honor to urge the following points for favourable consideration of Government.

1. In the Government Orders six hands (2 in the Office branch and 4 in the Proof branch) have been disallowed under the misapprehension that these 6 hands are

are extra men. I beg to state that this is not the case, as at the time I submitted my proposals, these hands although borne in the several departments of the Press, were actually working in the Proof and office Branches in addition to the men actually sanctioned for these branches. Hence I made the proposal that the four hands actually working in the Proof Branch, but drawing pay under other branches, may be sanctioned for transference to the Proof Branch. By withdrawing 4 hands now from the Proof Branch, I am afraid the progress of work will be greatly retarded. Government will remember that it was not very long ago that, on response to my request, four additional hands were entertained in the Proof Branch. The present retrenchment of four hands in my proposal for this Branch means

G.5554-5
G.P.2-07-12
0/27/3/08.
RQ

means the withdrawal of these said four hands. So also with the office (Store Section). It is not possible for one hand to attend to the work connected with the Stores as the Stock Registers have to be maintained on the system prevailing in the Presidency Presses and also work connected with the daily receipts and issues, etc have increased owing to the receipt of extra work in the Press. Besides, there is the work connected with the preparation of inventory every year after striking depreciation on the whole of the material in the Press. I proposed three two hands and designated them as attenders, so that educated men might be employed both for clerical and menial work connected with the Stores. By the

the withdrawal of these two hands I am afraid the Store account will get into confusion.

2. The Government have also disallowed certain increases proposed for certain appointments. I beg to state that as already explained in my letter submitting proposals, these increases were recommended not only to suit the requirements of each post, but also the men drawing pay in one department and actually working in another may not suffer in the actually salaries now drawn by them, consequently by the withdrawal of these hands and also the curtailment of pay of certain posts, proposed, the following men who in many instances have put in long service and bear excellent

excellent character suffer in their present salary. I am sure that it was not the intention of Government that these men should suffer in this way.

No.	Name	Present designation	Pay now drawn	Designation and pay as per revised proposal sanctioned		Remarks
1	B. S. Venkatramana Iyer	Second Assistant d. d. as Reader	21	Examiner	20	— 1 —
2	K. Ramaiah	Reader	18	Reader	15	— 3
3	H. B. Muniswamy	Accountant d. d. as Reader	15	— do —	12	— 3
4	B. V. Narasimhamurthy	Make up man d. d. as Reader	15	— do —	12	— 3
5	Narain Sastry	Proofreader d. d. as Reader	10	Packet Comb. Despatch Branch	8	— 2
6	M. Surappa	— do —	10	— do —	8	— 2
7	Thimmaiah	— do —	8	— do —	7	— 1
8	Narasimmurthy	— do — d. d. as Reader	8	— do —	6	— 2 —
9	A. S. Ramchandra	Clerk d. d. as Shorthand writer	15	Warehouse Clerk Binding Branch	12	— 3

3. Under the above circumstances I beg to urge that the employment of

of 6 hands in the Office and Proof branches now withdrawn and also the pay of certain posts curtailed as particularized below is very essential both for the efficient management of the Press in general and also in the interests of men employed, and accordingly I solicit Government will be pleased to reconsider their Orders and sanction my proposals in their entirety.

Particulars of 6 hands and increments disallowed:—

Hands — Office Branch

2 Attenders at Rs 10 each for Stores = Rs: 20

Proof Branch

Examiner on — Rs. 30
— do — Rs: 25
— do — Rs. 20
— do — Rs: 12. (Rāmaṇ?)

Increments

Office Branch

Increase of the pay of Deputy Accountant

Accountant from Rs: 35 to 35-2-45

Increase of the pay of Record Keeper from Rs: 20 to 25.

Binding Branch

Increase of pay of Warehouse Clerk from Rs: 12 to Rs: 15.

- do - the pay of 2 Gilders from Rs: 13 to 15.

Composing Branch

Difference of Rs: 15 withdrawn in the re-arrangement of the grades of Foremen.

I may be here permitted to state again, that my proposals do not involve any additional expenditure to Government, but they are restricted to the Budget Grant placed at my disposal. These proposals, I hope, will commend themselves to Government.

I have the honor to be,

Sir,

Your most obedient Servant

C. H. Gates

Superintendent

Government Press